



## Master of Science in Organizational Leadership

Shenandoah University’s Master of Science in Organizational Leadership (MSOL) is a graduate degree program for those interested in leadership and management positions in the public or private sectors. Students in this program will examine how people and groups interact within organizations. They will acquire knowledge and skills to inform strategies that support improved results from employees and enhance the organization. The content core of the degree focuses on an understanding of human behavior both in general and within organizations, principles of effective leadership, organizational structure and communication, ethical behavior and decision-making principles, and principles of effective management and leadership.

### ADMISSION REQUIREMENTS

- Graduate Application for Admission along with a \$30 non-refundable application fee
- Bachelor’s Degree (3.0 GPA)
- Official transcripts from all institutions of higher education previously attended
- Three (3) letters of recommendation (Consult Admissions for specific requirements)
- Interview

### TRANSFER CREDITS

- Only grades of “A” or “B” are transferable
- Nine graduate hours may be approved by the Director of the School of Education and Human Development. Additional hours must be approved by the program head.

### WHERE TO BEGIN

- Admissions: Contact Abby Griffeth at agriffet@su.edu or Mary Kay Hester at mhester@su.edu
- Program Head: Contact John R. Goss,III, PhD at jgoss@su.edu
- Apply online now by visiting: <https://www.applyweb.com/apply/su/>

OFFICE OF ADMISSIONS  
1460 University Drive  
Winchester, VA 22601-5195  
(800) 432-2266 or (540) 665-4581  
[admit@su.edu](mailto:admit@su.edu)  
<http://www.su.edu>

### DEGREE REQUIREMENTS

The degree requirement is 33 semester hours with a grade point average of 3.0 or better.

Courses	Credits
<b>Program Core</b>	
LST625 Foundations of Org Leadership	3
LST621 Strategic Planning & Evaluation of Effectiveness	3
LST623 Policy & Ethics in Organizations	3
LST624 Financial Planning & Mgt in Organizational Settings	3
<b>Research Core</b>	
RST672 Outcomes Assessment & Statistical Applications in Organizations	3
RST678 Action Research I	3
RST679 Action Research II	3
<b>Concentrations</b>	
<u>Public Administration</u>	
PAD501 Public Admin & Mgt	3
PAD502 Org Theory	3
PAD503 Public Personnel Administration	3
PAD504 Public Administration Ethics	3
<u>Higher Education</u>	
LST591 Intro to American Higher Ed	3
LST697 Org Environments in Higher Ed	3
LST693 Directed Study in Org Leadership	3
RST684 Introduction to Research Literacy	3

### Individualized Studies

12 coherent credits related to the topic of organizational leadership jointly planned as a concentration of study by the student and academic advisor.

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**Total** **33**