TITLE IX COORDINATOR

The Title IX Coordinator investigates all sexual misconduct reports. The Title IX Coordinator makes sure all individuals involved in the complaint are connected to resources of care and support. The Title IX Coordinator is trained in sexual misconduct best practices and procedures.

REDUCE YOUR RISKS

• At social events, do not consume drugs or alcohol to the point of being unable to clearly think.

• Attend parties with people you trust who will support you in case of an emergency or uncomfortable situations.

• Make arrangements for your own reliable transportation, so you don't have to depend on someone else who's been drinking.

• Use a buddy system, so someone knows where you are and when you will return. Take care of each other.

• Arrange to meet people for the first time in a public place or have friends present.

• Use extreme caution when providing personal information on social web sites. Do not disclose your home address or e-mail address to someone you don't know.

ON-CAMPUS RESOURCES:

- **Assistant Director of Student Conduct & Title IX Coordinator**
  Ashley Wisniewski
  (540) 665-4921
  awisniew@su.edu
- **Behavioral Consultation Team**
  bct@su.edu
- **Department of Public Safety**
  (540) 678-4444
  safety@su.edu
- **[Not Just] Women's Center**
  asarch@su.edu (Amy Sarch)
- **Office of Spiritual Life**
  (540) 535-3546
  spirituallife@su.edu
- **Wilkins Wellness Center counselors & medical staff**
  (540) 665-4530
  wwcenter@su.edu

LOCAL RESOURCES:

- **Concern Hotline**
  (540) 667-0145
  concernhotline.com
- **The Laurel Center**
  524 S. Braddock St,. Winchester
  (540) 667-6160
  thelaurelcenter.org
- **Winchester Police**
  231 E. Piccadilly St., Winchester
  (540) 662-4131
  Dial 911 in an emergency!

Sexual Misconduct, Sexual Harassment, Sexual Consent and YOU

Shenandoah University values the unique and diverse perspectives of individuals and communities locally and globally and seeks to foster mutual understanding in an inviting community where individuals are welcome and respected. The university does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, age, physical or mental disability or sexual orientation.

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in educational programs or activities operated by recipients of federal financial assistance. Sexual misconduct is a form of discrimination. Sexual misconduct is the act of engaging in any sexual behavior without consent.

SHENANDOAH™ UNIVERSITY

Shenandoah University defines SEXUAL MISCONDUCT as engaging in any sexual behavior without consent, including sexual conduct that occurs after consent has been withdrawn. To constitute sexual misconduct, the sexual behavior must meet one of the following criteria:

1. The sexual behavior is not consensual;
2. the sexual behavior includes force, threat(s) or intimidation, or
3. the sexual behavior occurs when one person is a minor, is mentally or physically helpless, including but not limited to being under the influence of alcohol or other drugs.

Shenandoah University defines SEXUAL HARASSMENT as making unwelcomed sexual advances, requesting sexual favors or engaging in other verbal and physical conduct of a sexual nature. It exists when at least one of the following conditions is met:

1. Submission to such conduct is made either explicitly or implicitly as a condition of an individual's employment, membership or education;
2. submission to or rejection of such conduct by an individual is used as the basis for employment, membership or academic decisions affecting the individual, or
3. such conduct has the purpose or effect of unreasonably interfering with an individual's academic or work performance or creating an intimidating, hostile or offensive work, academic or living environment.

CONSENT is defined as voluntary willingness to participate in sexual acts. Open communication about expectations and desires is critical to obtaining consent. Consent can only be given by a person who has control of his/her mental and physical capabilities.

Sex without consent is SEXUAL ASSAULT. Use of force, intimidation or coercion is a denial of a person's right to freely give his/her consent. Even if someone has agreed to engage sexually, that person has the right to withdraw consent at any time. A person who is incapacitated cannot legally give consent. Silence does not imply consent.

Shenandoah University defines all employees, faculty and staff as MANDATED REPORTERS. Mandated reporters are legally obligated to notify the Title IX Coordinator of any sexual misconduct reports. There are certain individuals on campus who are not mandated reporters. The Wilkins Wellness Center & Counseling Services, Dean of Spiritual Life Justin Allen and Raine Johnson of the Laurel Center are confidential resources.

TO REPORT SEXUAL MISCONDUCT, go to the Title IX Office (Cooley Hall, Room 206), and speak with Ashley Wisniewski, or contact her at (540) 665-4921 or awisniew@su.edu.

In addition, Shenandoah has a secure, online reporting form. This form is sent directly and solely to the Title IX coordinator. Find the form at **www.su.edu/sexualmisconduct.**

Shenandoah University utilizes TWO METHODS OF RESOLUTION for sexual misconduct cases:

The Informal Resolution process includes an investigation and a report of findings from the Title IX Coordinator or case investigator. If the victim and accused individual agree on the findings and sanctions (if any) at the conclusion of the investigation, the case is resolved.

The Formal Resolution process involves a Hearing Panel (three trained university officials) that reviews the investigation report, gathers additional testimony if necessary and provides findings and sanctions (if any). The Formal Resolution process is utilized if:

- a mutually satisfactory conflict resolution was not achieved during the Informal Resolution process,
- the victim requests the case go directly to the formal process, or
- the Title IX Coordinator decides to move the case to a Formal Hearing Resolution.

LEARN MORE:
www.su.edu/sexualmisconduct