

The background image shows the exterior of the Bryant Theatre at Shenandoah University at night. The building is a large, multi-story structure with a curved facade. The words "BRYANT THEATRE" are visible on the upper part of the building. A group of people is gathered in front of the entrance, which has large glass doors. The scene is illuminated by streetlights and building lights.

# Boldly Reimagining Our Undergraduate Curriculum



**SHENANDOAH**<sup>®</sup>  
UNIVERSITY

Shenandoah Conservatory

# LEANER NOW

## OUR PROCESS

1

INTENSIVE 1-YEAR PROCESS

2

DEEP INVESTIGATION

3

FACULTY LEADERSHIP

4

GROUNDED IN OUR VALUES

5

LEANER & STRONGER



# ACKNOWLEDGING WHAT IS **HARD**

1

Process & Timeline

2

Already Strong Areas

3

Differing Sensitivity to Industry Trends

4

Financial & Structural Complexity

# LEANER & STRONGER

More  
Financially  
Sustainable

Stronger  
Industry/Career  
Preparation

More  
Distinctive

Further Infuses  
Rigor, Nurture  
& Innovation

More Attractive  
to Prospective  
Students

## FUTURES GROUP

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## FINANCIAL ANALYSIS

# LEANER & STRONGER

More  
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# FUTURES GROUP

CONSERVATORY-WIDE PROGRAM GOAL  
**COLLABORATION &  
ENTREPRENEURIAL MINDSET**

**BEING WELL TOGETHER**

**CONS 101** (102, 103 . . .) :  
**CONSERVATORY ARTS**

**B.A. IN COLLABORATIVE ARTS**



# LEANER & STRONGER

More  
Financially  
Sustainable

More  
Distinctive

Further Infuses  
Rigor, Nurture  
& Innovation

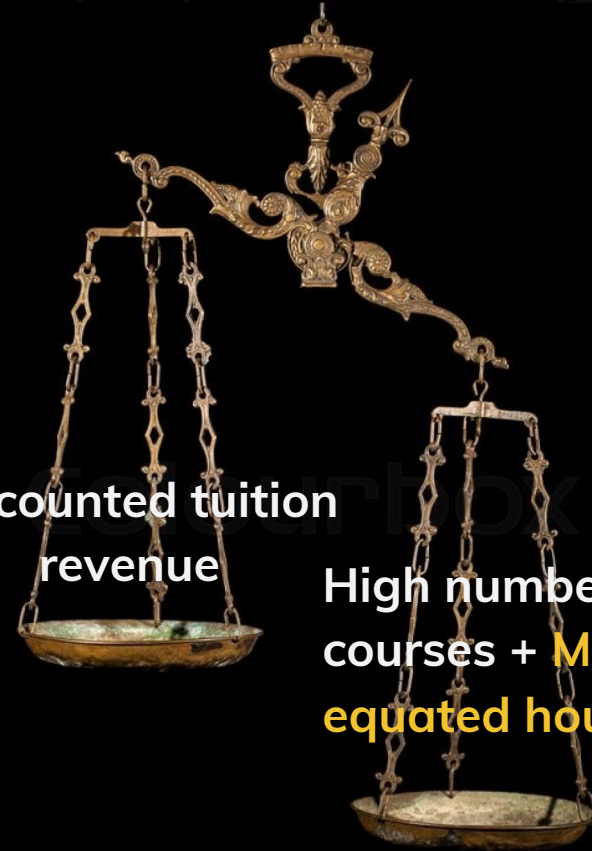
More Attractive  
To Prospective  
Students

Stronger  
Industry/Career  
Preparation

# FINANCIAL ANALYSIS

Discounted tuition  
revenue

High number of  
courses + **Many**  
**equated hours**



# Addressing a Cost Center

*EQUATED HOURS & **APRIL RETREAT***

## CHARGE

- Move large ensembles & productions from 1 to minimum of 2 credits for students
- Further reduction of other courses w/ equated hours
- Degree totals must NOT increase (offsetting cuts)

## EASY

Cutting Courses  
(Learner & Weaker)

## HARDER

Cutting Courses  
& Reshaping Some  
Courses to Reinfuse  
(Learner & Neutral)

## HARDEST

Cutting Courses  
& Reshaping Courses  
to Reinfuse  
& Ensuring Increased  
Integrity  
& Making Further  
Distinctive/Attractive  
(Learner & Stronger)



# RETREAT PLANNING

**David Cutler  
pushes back**

Bold vs. **BOLD**  
*& GREATER INCLUSION*



# CHOOSING & COMMITTING TO 3 DISTINCT VALUES

- What are we already doing well and embracing?
- What can we be best at?





# OUR 3 DISTINCT VALUES?

## I BELIEVE WE HAVE THEM ALREADY

- Aligned with Mission and Vision Statements
- Ring true - Further affirmed by Futures Group
- We are already doing and could be BEST at

# OUR 3 DISTINCT VALUES?

**ARTISTIC/ACADEMIC EXCELLENCE**  
**for FUTURE INDUSTRY/CAREER PREP**

**CARING COMMUNITY**

**COLLABORATION**

# RETREAT

**Saturday, April 13**  
**1:30pm – 5pm**



**Sunday, April 14**  
**10am – 1:30pm**

**LOUNGE/CAFETERIA**  
**HEALTH PROFESSIONS BUILDING, LOWER LEVEL**



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## Affirming 3 Values & General Discussion



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