

Measure 4 (Initial and Advanced): Ability of completers to be hired (in positions for which they have prepared.)

Tables 4.4.1 for Initial Completers and 4.4.2 for Advanced Completers show that Shenandoah University Program Completers are 100% qualified to be licensed by the Commonwealth of Virginia, and are 100% qualified to be hired in educational positions for which they have been prepared.

Table 4.4.1. Ability of Initial Level Completers to meet licensing (state) requirements

| Required: | VCLA | Praxis 2 | RVE – for Elem. and Special Ed only | VA Statutory Requirements (CPR/AED/FA, Child Abuse ID, Dyslexia, Behavior Int., Cultural Comp.) | VA-Approved Program Courses and Field Experiences | Certificate Completion or Degree Completion |
|---|------|----------|-------------------------------------|---|---|---|
| Ability of SU Initial Programs' Completers to meet licensing requirements and be hired in positions for which they have prepared. | 100% | 100% | 100% | 100% | 100% | 100% |

Table 4.4.2. Ability of Advanced Level Completers to meet licensing (state) requirements

| Requirements | VA Statutory Requirements (CPR/AED/FA, Child Abuse ID, Dyslexia, Behavior Int., Cultural Comp.) | VA-Approved Program Courses and Field Experiences | Certificate Completion or Degree Completion | SLLA (Administrators seeking non-Central Office endorsement) OR RVE (Reading Licensure) |
|---|---|---|---|---|
| Ability of SU Advanced Programs' Completers to meet licensing requirements and be hired in positions for which they have prepared | 100% | 100% | 100% | 100% |