



4.2. CAEP Accountability Measures - 2024-2025 Academic Year

EPPs are required to provide data addressing the four CAEP Accountability Measures. These data must be collected or reported for the 2024-2025 Academic Year (September 1, 2024, to August 31, 2025) and be relevant to the requirements outlined below.

Measure 2 (Initial and Advanced): Satisfaction of employers and stakeholder involvement.

Data provided should be collected on employers’ satisfaction with program completers.

Initial Program

SU has measured satisfaction with preparation as viewed by employers through the Virginia Education Assessment Collaborative (VEAC) Initial Licensure Completer and Employer Surveys since 2019. To ensure a representative sample inclusive of most licensure areas or a purposive sample to be enlarged over time, SU relies on the response rates of the employers. To that end, VEAC’s use of a single instrument to evaluate all completers’ performance on the Interstate Teacher Assessment and Support Consortium (InTASC) and Virginia’s Uniform Performance Standards for Teachers (VUPS) has increased employer participation from 32-43% since 2022, with 43 administrators responding in 2025. Another important feature of the VEAC survey process is that it allows SU to compare employer satisfaction with SU completers to statewide VEAC results, providing a useful benchmark for interpretation. The respondents rated their satisfaction with SU completers at 4.33 on a 5-point scale, comparable to the state mean of 4.45. SU is pleased with the high response rate and with that satisfaction rating, which translates to between “Fully (5) and Mostly Ready (4)” “to have an immediate impact on student learning” and “successfully meet the needs of most students.”

VEAC item	Survey Year	VEAC Mean	VEAC SD	VEAC N	EPP Mean	EPP SD	EPP N
<i>Based on your experience with this teacher, what best describes the extent to which they were ready to meet the needs of students in your school? (5-point scale)</i>	2021-2022	4.43	0.79	1100	4.50	0.69	38
	2022-2023	4.33	0.90	1208	4.25	0.62	32
	2023-2024	4.41	0.86	1431	4.42	0.75	33
	2024-2025	4.45	0.80	1379	4.33	.99	43

The item in the VEAC employer survey that asks, “Based on your experience with this teacher, what best describes the extent to which they were ready to meet the needs of students in your school?” Employers responded using a five-point readiness scale: Fully



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ready, Mostly ready, Moderately ready, Minimally ready, or Not ready. Higher values indicate greater employer satisfaction with completers' readiness to meet the needs of students.