



**SHENANDOAH**®  
U N I V E R S I T Y

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*Eleanor Wade Custer School of Nursing*

# **Student Handbook Graduate**

**2023 - 2024**

## Table of Contents

MISSION and GOVERNANCE	6
Mission	6
Vision Statement	6
Philosophy	6
Inclusion, Diversity, and Equity	6
Program Outcomes	6
Master in Nursing Program Outcomes	6
Family Nurse Practitioner Specialty Track Outcomes	7
Nurse-Midwifery Specialty Track Outcomes	7
Psychiatric Mental Health Nurse Practitioner Specialty Track Outcomes	8
Doctor of Nursing Practice Program Outcomes	8
Course Catalogs	9
Program Accreditation	9
<b>ADMINISTRATIVE POLICIES</b>	<b>9</b>
Shenandoah University's Non-Discrimination Statement	9
Sexual Harassment Policy	10
Student Representation on School of Nursing Committees	10
Student Academic Appeals Procedure	10
Student Complaint Policy	10
Technical Performance Standards for Nursing	11
University Inclement Weather Policy	13
Privacy Policy for Distance Education Students	13
EXXAT DATA SOFTWARE PROGRAM	14
Graduate Student Responsibilities:	14
REQUIRED DOCUMENTATION/ COMPLIANCE	15
SU Health Records and Immunizations	15
Health Insurance	16
CPR Certification	17
Licensure for Registered Nurse (RN) Students	17
Criminal Background Check and Urine Drug Screening	17
Urine Drug Screening	18
ACADEMIC AND PROGRESSION POLICIES	19
Admissions	19
Language Proficiency Requirement for Admission	19
Graduate Courses for Transfer Credit	19
Graduate Grading Scale	20

	3
Grading Criteria	20
Course Progression	20
Incomplete Grades	21
Dropping a Course	21
Withdrawal from a Nursing Course	22
Curriculum Program Change Process	22
Graduate Request to Study Elsewhere	23
Academic Hiatus from a Nursing Program of Study	23
Program Withdrawal	24
Medical Withdrawal	24
Degree Completion Time Frame	24
DNP Evidence-Based Project	24
Interprofessional Education & Collaboration (IPEC)	24
Written Assignments	25
Dual Proctored Secure Exam and Testing Procedures	25
Missed Exams	26
Calculators in Exams	26
Course, Faculty, and Program Evaluation	26
Student Academic Appeals Procedure	26
Student Complaint Policy	27
<b>DISTANCE LEARNING</b>	<b>27</b>
Classroom and Lab Zoom Sessions: Student Expectations	27
Dual Proctoring Secured Testing	28
<b>PROFESSIONAL BEHAVIOR AND SAFETY POLICY</b>	<b>28</b>
Professional Language/Respectful Communication	29
Civility in Relationships	29
Academic Integrity	29
Time and Attendance	29
In-Class/Lab/Clinical Behavior	29
Utilization of Electronic Devices	29
Substance Abuse	30
Professional Attire	30
Treatment of SON Facilities and Equipment	30
Patient Safety	30
HIPAA Confidentiality and Patient Privacy	30
Nondiscrimination	32
Violation of the Professional Behavior and Safety Policy	32

	4
School of Nursing Communication and Problem-Solving Procedure	34
CLINICAL EXPERIENCE	34
Facilities Used for Clinical Experiences	34
Clinical/Practicum Attendance and Illness	35
Responsibilities to and Within All Clinical Facilities/Sites	36
Malpractice Insurance	38
Student Transportation	38
Simulation Suite Confidentiality Agreement and Consent	38
Bloodborne Pathogen Student Exposure Policy and Procedure	39
Pregnancy	41
Graduate Student Professional Dress Requirements	41
TECHNOLOGY IN NURSING	42
Minimum Computer Requirements	42
Internet Access	42
Ethical Use of Technology	42
Communication and Technology Access in Nursing	42
Handheld Device Policy	42
Social Networking Policy	42
American Nurses Association (ANA) Tips for Nurses Using Social Media	43
STUDENT SUCCESS AND SUPPORT SERVICES	44
Academic Advising	44
Changing Advisors	44
Accommodations of Persons with Disabilities Policy	44
Student Support Services	44
ADA and Nursing Performance Standards	45
Counseling Center	45
STUDENT AND PROFESSIONAL ORGANIZATIONS	46
SIGMA Nursing - Honor Society of Nursing - Rho Pi Chapter	46
Virginia Council of Nurse Practitioners (VCNP)	46
Virginia Association of Doctors of Nursing Practice	46
Nurses Christian Fellowship (NCF)	46
GRADUATION AND LICENSE	47
	<b>47</b>
Application to Graduate	47
National Certification Exam and License - Graduate Students	47
School of Nursing Graduation Ceremony – Hooding	48
School of Nursing Honors and Awards	48

	5
Graduate Awards	48
Advanced Practice Awards by Specialty	49
School of Nursing Awards	50
MINIMUM COMPUTER REQUIREMENTS	52
American Nurses Association Code of Ethics	54

**SHENANDOAH UNIVERSITY**  
**Eleanor Wade Custer School of Nursing**

**MISSION and GOVERNANCE**

**Mission**

The mission of the Eleanor Wade Custer School of Nursing at Shenandoah University is to empower lifelong learners who provide evidence-based, compassionate care to promote wellness for all.

For the mission of Shenandoah University see Shenandoah University's website and catalog.

**Vision Statement**

The Eleanor Wade Custer School of Nursing at Shenandoah University will be a recognized leader in educational and professional development with dynamic diverse programs that span the continuum of learning. The humanitarian contributions embedded in the community by faculty and students will distinguish the School of Nursing as unique and strengthen the profession of nursing.

**Philosophy**

The philosophy of the School of Nursing is in accord with the purpose of Shenandoah University and has evolved from the belief that nursing, as an academic discipline and practice profession, leads care for diverse individuals and global society as an essential part of healthcare.

Faculty believe influential nurses should demonstrate academic excellence, safe clinical care, competent technological skills, and consistently demonstrate compassionate leadership skills and professional behavior. Faculty value the uniqueness and individuality of all persons and encourage life-long learning, commitment, and integrity in our profession. (approved FC 3/23)

**Inclusion, Diversity, and Equity**

The School of Nursing values and respects diverse backgrounds. The diversity that students bring to the School of Nursing will be used as a resource, strength, and benefit. In courses, the SON requires not only student participation but student help in creating a safe and supportive atmosphere for everyone. Together, we share a commitment to embrace an all-inclusive environment where diversity is valued and respected.

Please access the following link for information related to SU's commitment to Inclusion, Diversity & Equity.

Link: <https://www.su.edu/diversity/>

**Program Outcomes**

**Master in Nursing Program Outcomes**

Graduates of the Master's track will be able to:

1. Synthesize knowledge and clinical judgment appropriate for individual programs of study and the advancement of nursing.
2. Apply ethical principles and evidence-based practice consistent with the inclusive, high-quality, safe, and compassionate delivery of healthcare.

3. Demonstrate, through competency-based evaluation, the delivery, management, health policy process, and leadership of nursing, healthcare, and population health at the advanced level of nursing.
4. Construct a sustainable professional advanced nursing identity and practice that reflects compassionate, holistic, and wellness-focused patient-centered care for diverse populations.

### **Family Nurse Practitioner Specialty Track Outcomes**

Graduates of the FNP program will be able to:

1. Synthesize evidence-based practice, clinical guidelines, and clinical judgment to improve the quality of clinical practice in diverse populations with consideration for social determinants of health.
2. Apply ethical, cultural, legal, and social factors that influence access, equity, quality, and cost-effectiveness to advance nursing practice.
3. Demonstrate, through competency-based evaluation, the delivery, management, health policy process, and leadership of advanced practice nursing and population health in primary care settings.
4. Create interprofessional dialogues and utilize healthcare technologies to optimize clinical decision making and evidence-based practice to support and strengthen patient outcomes.
5. Construct a sustainable professional family nurse practitioner identity and practice that reflects compassionate, holistic, and wellness-focused patient-centered care for diverse populations.

### **Nurse-Midwifery Specialty Track Outcomes**

Graduates of the NMW Program will be able to:

1. Synthesize evidence-based practice, clinical guidelines, and clinical judgment to improve the quality of clinical practice in diverse populations with consideration for social determinants of health.
2. Apply ethical, cultural, legal, and social factors that influence access, equity, quality, and cost-effectiveness to nurse-midwifery practice.
3. Demonstrate, through competency-based evaluation, the delivery, management, health policy process, and leadership of advanced practice nursing and population health in nurse-midwifery care settings.
4. Create interprofessional dialogues and utilize healthcare technologies to optimize clinical decision-making and evidence-based practice to support and strengthen patient outcomes in all nurse-midwifery care settings.
5. Construct a sustainable professional nurse-midwifery identity and practice that reflects compassionate, holistic, and wellness-focused person-centered care for diverse populations.

### **Psychiatric Mental Health Nurse Practitioner Specialty Track Outcomes**

Graduates of the Psychiatric Mental Health Nurse Practitioner Specialty Track will be able to:

1. Synthesize evidence-based practice, clinical guidelines, and clinical judgment to improve the quality of behavioral and psychiatric mental health practice in diverse populations with consideration for social determinants of health.
2. Apply ethical, cultural, legal, and social factors that influence access, equity, quality, and cost effectiveness to advance mental health nursing practice.
3. Demonstrate, through competency based evaluation, the delivery, management, health policy process, and leadership of advanced practice nursing and population health in mental health care settings.
4. Create interprofessional dialogues and utilize healthcare technologies to optimize clinical decision making and evidence-based practice to support and strengthen patient outcomes in behavioral and mental health.
5. Construct a sustainable professional psychiatric mental health nurse practitioner identity and practice that reflects compassionate, holistic, and wellness-focused patient-centered care for diverse populations.

### **Doctor of Nursing Practice Program Outcomes**

Graduates of the Doctor of Nursing Practice will be able to:

1. Synthesize theoretical knowledge and clinical judgment for the design of evidence-based and systems-based practice for diverse populations.
2. Analyze ethical principles and evidence-based practice consistent with the inclusive, high-quality, safe, and compassionate design of healthcare.
3. Integrate, through competency-based evaluation, the design, management, and leadership of evidence-based practice efforts in policy, practice, interprofessional collaboration, population health, and healthcare technology.
4. Construct interprofessional dialogues and maximize healthcare technologies to optimize leadership of systems-based and evidence-based practice.
5. Develop a sustainable professional nursing identity and perspective which reflects critical thinking, accountability, scholarship, advocacy, and dissemination.



### **Course Catalogs**

Graduate curriculum as well as course descriptions can be found in the academic catalog located on the university website at <https://www.su.edu/academics/academic-resources-information/undergraduate-and-graduate-catalogs/>

### **Program Accreditation**

All programs in the School of Nursing are approved by the Virginia Health Regulatory Boards, also known as the:

#### **Virginia Board of Nursing**

Perimeter Center  
9960 Mayland Drive, Suite 300  
Henrico Virginia 23233-1463  
(804) 367-4515  
(804) 527-4455 (Fax)  
Automated License Verification: (804) 270-6836  
<http://www.dhp.virginia.gov/nursing/>

#### **American Association of Colleges of Nursing - Commission on Collegiate Nursing Education (CCNE) Accreditation**

The baccalaureate degree in nursing, master's degree in nursing, Doctor of Nursing Practice and post-graduate APRN certificates at Shenandoah University are accredited by the Commission on Collegiate Nursing Education, 655 K Street NW, Suite 750, Washington, DC 20001, 202-887-6791

The Nurse Practitioner (NP) programs and program objectives are based on the **National Organization of Nurse Practitioner Faculties** (NONPF) Population Focused Nurse Practitioner Competencies (2013) and the NONPF NP Core Competencies Content update (2017).

#### **American College of Nurse-Midwives (ACNM)**

The nurse-midwifery program is accredited by the Accreditation Commission for Midwifery Education. Persons wishing to contact ACME may do so at Accreditation Commission for Midwifery Education, 8403 Colesville Road Suite 1550, Silver Spring, MD 20910-6374, <http://www.midwife.org/Accreditation> , 240-485-1800

## **ADMINISTRATIVE POLICIES**

### **Shenandoah University's Non-Discrimination Statement**

Shenandoah University values the unique and diverse perspectives of individuals and communities locally and globally and seeks to foster mutual understanding in an inviting community where individuals are welcome and respected. The university does not discriminate on the basis of race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, physical or mental disability, genetic information, veteran's status, or on any other basis protected under applicable. <https://www.su.edu/diversity/shenandoah-universitys-non-discrimination-and-bias-policy-and-procedures/>

### **Sexual Harassment Policy**

The School of Nursing supports the sexual harassment policy of Shenandoah University. Please refer to the *University Course Catalogs* under *Student Life Policies* for information concerning this policy.

Shenandoah University affirms the rights of its students, faculty, and staff to live, work and study in an environment free from sexual misconduct.

As a member of the community, everyone needs to maintain standards of conduct that create an environment of trust, care, and respect. Sexual misconduct includes but is not limited to non-consensual sexual contact, non-consensual sexual intercourse, sexual harassment, relationship violence, sexual exploitation, and stalking.

Shenandoah will address reports of sexual misconduct through the procedures described on the SU website: <https://www.su.edu/campus-life/shenandoah-universitys-stance-on-sexual-misconduct/>

### **Student Representation on School of Nursing Committees**

The School of Nursing values the participation of students on selected committees. Student representatives are invited to participate on the Student Affairs Committee, Graduate Curriculum Committees, Inclusion, Diversity, and Equity Committee, and Faculty Search Committee. Any student who wishes to serve on one of these committees must be enrolled in nursing courses.

### **Student Academic Appeals Procedure**

The School of Nursing follows the Student Academic Appeals Procedure as stated in the University Course Catalogs. The purpose of this process is to provide a means to resolve conflicts when students believe they have been treated improperly in a matter related to instruction, evaluation, or other academic policy or practice.

Misunderstandings or disagreements can often be settled informally. To this end, students are encouraged to attempt to resolve the issue directly with the members of the faculty, staff, or administration involved as soon as possible. Please refer to the University Academic Catalogs for the procedure for this policy.

<https://www.su.edu/academics/academic-resources-information/undergraduate-and-graduate-catalogs/>

### **Student Complaint Policy**

Shenandoah University affirms the right of students to bring forth complaints and is committed to resolving these matters in a fair, equitable, and timely manner, so as to protect the rights of both the individual and the community.

*This Complaint Policy applies to student complaints that are not addressed by the Academic Appeals Procedure, Americans with Disabilities Act, the Academic Integrity Code, Student Conduct Code, Sexual Harassment Policy, student records policies, or any other existing formal procedure under which a complaint may fall.*

Please refer to the University Academic Course Catalog [University Academic Course Catalog](https://www.su.edu/academics/academic-resources-information/undergraduate-and-graduate-catalogs/).

<https://www.su.edu/academics/academic-resources-information/undergraduate-and-graduate-catalogs/>

## Technical Performance Standards for Nursing

### Essential Qualifications for Candidates for Admission, Progression, and Graduation

Nursing technical standards for admission establish expectations and abilities considered essential for students admitted to the nursing program in order to meet theoretical and clinical course objectives required to achieve the level of competency required for graduation and practice as a registered nurse.

Students must demonstrate the ability to function competently in a variety of clinical situations and to provide a broad spectrum of care. Students who require technological support or other accommodations must be able to perform in a reasonably independent and timely manner that does not affect the quality of care, the safety of patients or other individuals, and in a manner that does not impose an undue hardship on the School of Nursing or other members of the health care team.

The use of trained intermediaries to carry out functions described in technical standards is not permitted. A student's judgment and skills may not be mediated by reliance upon someone else's power of selection, observation, or clinical ability.

Students must satisfy the following with or without reasonable accommodation, in order to be admitted, progress, and graduate:

#### *Sensory/Observation*

- Must have functional use of the senses of touch, speech, smell, hearing, and vision.
- Must be able to observe patients to assess their health status accurately, including verbal and nonverbal signals such as facial expressions, gestures, temperature, position, equilibrium, and movement.
- Must hear and see signals from monitoring equipment.
- Must be able to elicit, transmit, and record patient data and other information from faculty, classmates, clinicians, and other personnel, and family members using the English language orally and in writing.

#### *Motor Skills*

- Must demonstrate sufficient manual dexterity and other motor skills to execute movements reasonably required to engage in assessment and patient care procedures, including palpation, auscultation, percussion, administration of medication, and emergency interventions such as cardiopulmonary resuscitation, application of pressure to stop bleeding, and suction of obstructed airways.
- Clinical settings may require the ability to carry and lift loads from the floor, from 12 inches from the floor to shoulder height and overhead.
- Must be able to occasionally lift 50 pounds, frequently lift 25 pounds, and constantly lift 10 pounds.
- Must be able to maintain consciousness and equilibrium and have the physical strength and stamina to perform satisfactorily in clinical settings.
- Must have the capability to navigate easily and quickly in small spaces in order to execute appropriate care to a patient.
- Must have the ability, within reasonable limits, to safely assist a patient in moving, for example from a chair to a bed, or from a wheelchair to a commode.
- Must have a reliable means of transportation in order to travel to educational experiences off campus for clinical experiences.

*Cognitive*

- Must be able to measure, calculate, analyze, integrate, and synthesize data accurately and make decisions that reflect consistent and thoughtful deliberation of appropriate data.
- Must be able to quickly read and comprehend extensive written material.
- Must be able to evaluate and apply information and engage in critical thinking in the classroom and clinical setting.

*Communication*

- Must possess interpersonal skills sufficient to communicate effectively with students, patients, families, faculty, colleagues, and other professionals of diverse religious, cultural, or social backgrounds.
- Must be able to clearly express his or her ideas and feelings and demonstrate a willingness and ability to give and receive feedback.
- Must be able to convey or exchange information at a level allowing the development of a health history, identify problems presented, explain alternative solutions, and give directions during treatment and post treatment.
- Must be able to process and communicate information on the patient's status with accuracy in a timely manner to members of the health care team. Appropriate communication may rely on the individual's ability to make a correct judgment in seeking supervision and consultation in a timely manner.

*Behavioral/Emotional*

- Must possess the emotional health required for the full utilization of his or her intellectual abilities, exercise good judgment, and provide prompt completion of all responsibilities related to the diagnosis and care of patients and families.
- Must be able to maintain mature, sensitive, and effective relationships with patients, family, other students, faculty, staff, and other professionals under all circumstances including stressful situations.
- Must have the emotional stability to function effectively under stress and be able to adapt to an environment that may change rapidly without warning or in unpredictable ways.
- Must be able to experience and effectively communicate empathy in sharing the situations and experiences of others.
- Must know that his or her values, attitudes, beliefs, emotions, and experiences affect his or her perceptions and relationships with patients, families, and others. The student must be able and willing to examine and change his or her behavior when it interferes with productive individual and/or team relationships.
- Must possess skills and experience necessary for effective relationships in diverse academic and working environments.

*Professional Conduct*

- Must possess the ability to reason morally and practice nursing in an ethical manner.
- Must be willing to learn and abide by professional standards of practice.
- Must possess personal qualities that include compassion, empathy, altruism, integrity, honesty, responsibility, and tolerance.
- Must be able to engage in patient care delivery in all settings and to all patient populations regardless of age, ethnicity, gender, disability, or any other basis protected by law.

All students must meet the essential requirements of the program as outlined in the Technical Standards for Nursing throughout their program of study. Reasonable accommodations will be granted to qualified students with disabilities to the extent the accommodation will enable them to perform the essential functions of the program and will not create an undue hardship. However, no accommodations are given that will alter the essential program requirements. Therefore, all students must pass all courses at an acceptable level and master all essential clinical competencies as established by the nursing program. Questions regarding the technical standards for nursing should be directed to the Dean of the School of Nursing.

### **University Inclement Weather Policy**

The School of Nursing is guided by the Shenandoah University Inclement Weather Plan as documented in the academic catalogs and on the university website. In accordance with the policy, the School of Nursing will comply with formal announcements made by the university concerning the cancellation or delay of classes.

In the event of inclement weather, the university will post announcements on the website and/or on the university emergency alert system. It is highly recommended all students sign up for the Emergency Alert System.

The SON is in accordance with the University Policy on Inclement Weather. In addition, students are responsible for ensuring their own safety and should make travel decisions accordingly. All classes, clinical, and labs missed due to instructor cancellation or inclement weather will be made up. Refer to the Academic Catalogs for the policy “Rescheduling Coursework in Event of a Campus Closure”.

### **Privacy Policy for Distance Education Students**

Shenandoah University will make every attempt to protect student privacy with respect to online activities. Distance Education students must recognize, however, that the university administration uses analytic data (such as “cookies” or usage statistics) to ensure that systems function well and that some student activities in distance courses may be recorded for later use. Some instructional technology systems used by the university provide faculty with student usage information such as page views and time spent engaging in online activities.

In order to keep communications between faculty and students private, the university provides access to a FERPA-compliant encrypted email service. The content of such messages will not be disclosed to parties outside the university except as required by law. Student email accounts are only managed to the extent necessary to ensure adherence to university use policy or as required by law. Analytics are used to track user behavior on university websites, but this information is for internal university use only. Similarly, network traffic is only analyzed for the purposes of keeping systems operational and to ensure compliance with university policy or law. External software vendors that provide services to the university will be required to keep student information secure.

For further information, see the Academic Catalogs for the Policy for Distance Education Students.

<https://www.su.edu/academics/academic-resources-information/undergraduate-and-graduate-catalogs/>

### **EXXAT DATA SOFTWARE PROGRAM**

Exxat is the data tracking software used to compile faculty and student information related to health records, licensure, CPR certification, background check, and urine drug screens. This software is also used to track clinical site information, contracts, student placement, preceptor information, clinical evaluation tools, and selected clinical related surveys.

#### **Graduate Student Responsibilities:**

- Upon acceptance into the nursing program, the student will receive an email from Exxat with a link to set up an account.
- The students will receive Exxat training at program orientation and will have access to tutorials through Exxat.
- The student must complete all sections of Compliance.
- The following documents must be uploaded into Exxat: CPR certification, all RN licenses, Health Insurance, Immunizations, HIPAA and OSHA course certificate, and graduate certificate of understanding. This information must be kept current.
- Students must complete an accurate patient and time log for each day at a clinical site.
- All clinical patient logs and time logs must be completed by Sunday at 11:59 PM for the previous week.
- Completion of the clinical documentation will be reflected in the course participation and clinical grade. Failure to complete the required Exxat documentation in a timely manner may result in failure of the course.
- At the end of the semester, the student will provide the faculty with a completed clinical time log that has been signed and verified by the clinical preceptor.
- At any point during the semester, if a student has missed 2 consecutive due dates for EXXAT notes, the student will not be allowed to continue going to clinical until these notes are completed and they received approval to return to clinical by faculty.

All nursing students are required to keep all documents and immunizations current in Exxat at all times and are encouraged to keep a personal copy of all records. Reminders are sent through this system via email prior to the expiration of School of Nursing required documents.

No student will be permitted to go to any clinical sites or attend courses until all requirements are properly documented in Exxat. The final clearance for approval to begin clinical will be from the Graduate Clinical Coordinator and the Program Director.

#### **Exxat for Graduate Student Clinical Experiences**

The Exxat software system is also used for all graduate advance practice nursing students as a clinical patient encounter tracking system. It includes comprehensive patient encounter logs, and reports, a fully featured evaluation and survey component for assessments, a clinical site database, and much more. Students must report their clinical experiences and complete clinical site evaluations. Students may also use the system to build a portfolio of clinical experiences which will be beneficial when searching for employment following graduation.

As a policy, *graduate students* are required to use the Exxat program to document individual patient encounters with the requested information

All clinical course syllabi will include the student's responsibilities for Exxat usage.

#### **Faculty Responsibilities:**

- Faculty will review all patient logs and time log entries to determine that the student is fulfilling necessary clinical hours and are provided exposure to a variety of patients in the clinical site.
- Faculty will review and approve all patient logs prior to the clinical case conference, as determined at the beginning of the semester.
- Faculty will review and evaluate all CETs completed by the student and the preceptor.

### **REQUIRED DOCUMENTATION/ COMPLIANCE**

#### **SU Health Records and Immunizations**

All students admitted to the School of Nursing must provide evidence of required immunizations prior to the applicable date set forth by the School of Nursing. Students who fail to provide these documents before the deadline may have their admission revoked, suspended, or dismissed from SU, and will not be allowed to attend classes, laboratory sessions, or clinical rotations.

Shenandoah University ("SU") may grant a request for a medical or religious exemption to one or more of the immunizations. Students in the Health Care Programs or any other SU program that requires clinical or experiential training, including musical therapy ("Clinical/ Experiential Programs"), should be aware that if SU grants the student's request, it cannot guarantee SU will be able to secure the clinical/experiential assignments necessary for the student to graduate with a degree, or to obtain a licensed position, in their field. Upon approval of the Exemption, students will need to meet with their Program Director and review and sign the Informed Consent Form.

See <https://www.su.edu/health-wellness/wilkins-wellness-center/health-forms/request-a-vaccine-exemption> for more information.

All nursing students are required to have a completed Shenandoah University Health Form, immunization documentation, and proof of health insurance (photocopy of insurance card) uploaded to Exxat. The Health/Physical form is available on the university website under the Wilkins Wellness Center - [Health Form](#).

**IMPORTANT NOTE:** Healthcare systems may change and/or add additional requirements for students at any time.

**The University Health Form and information page must be completed and signed by the doctor or primary care provider prior to submitting the health form to Exxat. Include your student ID number on each page. The required documentation includes:**

- COVID-19 vaccination as recommended by the CDC.

- A two-step TST/Tuberculosis (PPD), TB QuantiFERON, or T-spot is required for the initial immunization. If doing a TST/TB (PPD) the second TST must be implanted within 7-21 days from the first test/reading
- Yearly TB screenings can be a Single PPD, a two-step TB skin test with two readings - the second test, and reading 7-21 days from the first test, QuantiFERON TB Gold test or T-spot within the last year
- If a positive skin test from exposure to latent TB the radiology report for chest x-ray within the last 12 months and a statement of treatment form signed by an MD/DO, NP, or PA.
- If the positive skin test is from exposure to BCG vaccination a Quantiferon Gold (GFT) Gold Test will be required in addition to the Statement of Treatment Form signed by an MD/DO, NP, or PA indicating that a BCG vaccine had been received in the past.
- Adult Tdap (tetanus, diphtheria & pertussis) within the last 10 years regardless of last Tdap vaccination
- Hepatitis B (series of 3), positive titer or signed waiver
- Two MMR (measles, mumps & rubella) vaccinations or a positive titer (blood test to prove immunity)
- Two Varicella (chicken pox) vaccinations or a positive titer
- Current influenza vaccination after August 1 for current flu and academic year updated annually.
- A complete physical examination
- Vaccine Exemptions - Informed Consent All students who have an exemption or have been denied an exemption must sign the form.

#### Possible Additional University Requirements

- Meningitis ACWY within the last 5 years – or sign waiver
- Two or three meningitis B vaccinations (dates depend on the manufacturer) – or sign waiver
- Last date of the polio series or a positive titer

#### **Please make copies of all health records for yourself.**

Students with expired and/or incomplete immunization records may not attend class, clinical, or lab until completed and recorded in the clinic. These absences are considered unexcused and students will be held to the absence policy and professional behavior policy outlined in the student handbook.

#### **Health Insurance**

All students attending Shenandoah University must have health insurance coverage for the duration of time that they are enrolled in the university. Current insurance information must be submitted yearly or when changes occur. If the insurance carrier changes or coverage expires during the semester, the student must update the information online at <https://rcmdstudentbenefits.com/Shenandoah/>

All students who are covered under a private insurance plan are required to register their insurance information online. This is called a “waiver “of the student plan which means you do not need additional insurance if you have your own as long as it is current. If you do not have personal health insurance, you may choose to purchase the student health plan.

It is the responsibility of the student to maintain health insurance coverage throughout their program of study.



**CPR Certification**

All students of nursing must present evidence of Cardiopulmonary Resuscitation (CPR) Certification completion prior to beginning the program. The only course accepted is the American Heart Association (AHA) BLS for healthcare providers. This course must include adult, children, and infant rescue and AED. The course must show evidence of both written and performance components. Online AHA BLS Heart Code is accepted in collaboration with the demonstration of Part II in the presence of an AHA instructor. The American Red Cross CPR is not accepted.

It is the student's responsibility to renew the certification every two years prior to the semester it expires. Certificates for CPR are uploaded by the students into Exxat once completed. If the CPR recorded in Exxat expires, the student may not attend class, clinical, or lab. Absences due to not having a current CPR are considered unexcused and students will be held to the absence policy. Additionally, professional behavior policies outlined in the student handbook will apply.

**Licensure for Registered Nurse (RN) Students**

All RNs entering the graduate programs will show evidence of current, unrestricted licensure in the state of their clinical placement which could be a compact state license upon entry into the graduate programs. The current license must be on file at all times. Students can upload and record updated licenses in Exxat. All RN students enrolled in the graduate programs must have a current unencumbered RN license recorded in the SON at all times.

All graduate students placed in clinical sites in other states that are not participating in the multi-state compact will be required to be licensed in the state of that clinical experience.

**Criminal Background Check and Urine Drug Screening**

The purpose of this policy is to provide a safe working and learning environment for patients, students, clinical and institutional staff, and property in the clinical programs of Shenandoah University.

All nursing students are required, upon admission to the nursing program, to undergo a criminal background check and a negative urine drug screen. A criminal background check and negative urine drug screen are university requirements for all health professions students as well as a requirement of healthcare partners. Students who participate in the care of patients are subjected to the same standards as employees in clinical settings as employees.

The student is responsible for the cost regardless of whether they cancel attendance to the program or university. Although there is a predetermined charge for these procedures, there may be a slightly higher charge for some states or international locations where students may have previously resided (Ex. New York, California). Non-compliance with the criminal background checks and/or urine drug screen may be cause for rescindment of admission or dismissal from the program of study.

In some cases, a clinical site may require a new more recent background check, a separate urine drug screen, and/or fingerprinting for students completing clinical at those locations. Students will be notified if repeat checks are required for a site. Any expense for a criminal background check, urine drug screen, and/or fingerprinting requested by a facility or institution in addition to the initial background check completed on admission to the School of Nursing is the responsibility of the student.

A student incurring a criminal charge or conviction following the initial background check is required to report this to the program director, Associate Dean or Dean of the School of Nursing.

### **Urine Drug Screening**

Failure of drug test (positive result for illicit substance), providing false information, refusal to cooperate with any aspect of this policy or any health system policy on substance abuse will result in disciplinary action up to and including dismissal, or denial of progression in the program of study.

Students refusing to submit to a urine drug screen may be subject to disciplinary action up to and including dismissal, or denial of progression in the program of study.

A delay in testing will be considered a refusal to submit a urine drug screen. If the urine drug screen is not collected for processing within a week of creating your e-passport at the background and drug screening company, this may result in disciplinary action up to and including rescindment of admission, dismissal, or denial of progression in the program of study.

Test results will be confidential with disclosure of results provided only to persons (generally the dean, director, or clinical placement coordinator) involved in evaluating qualifications for clinical placement and progression into nursing courses, or the academic standing within the program of study.

Negative results may be shared with clinical affiliate agencies to comply with their requirements for clinical placements. Because of the mandate to comply with health system policies, disciplinary actions (e.g., immediate suspension) may be imposed without the customary mechanisms of academic warning and probation period. Negative reports will be kept in Exxat.

It is not the policy of Shenandoah University to report drug screen results to law enforcement agencies. However, for any RN students enrolled in the school of nursing with a positive urine screening, the School of Nursing is obligated to notify the Board of Nursing in Virginia and/or respective state.

### **Results:**

**Negative Sample:** If confirmatory testing is not required (the sample is clearly negative in the screening procedure), a report will be sent to the School of Nursing.

**Dilute Sample Results:** Students with have an initial dilute sample will be allowed to retest at their own expense. This retest must occur within one week of receiving the results that the initial sample was diluted. If the second retest also shows a diluted sample, the student will be notified to report to an approved vendor site within 24 hours for a 3<sup>rd</sup> and final screen. If the 3<sup>rd</sup> screen returns as negative, the student may be permitted to make up any missed class or clinic time, although an Incomplete grade may be necessary. Should the student's

3<sup>rd</sup> drug screen return as positive or dilute, the School of Nursing will follow the procedures as outlined for students with positive samples.

**Positive Sample:** In the case of a positive test, a Medical Review Officer (MRO) employed by the testing agency will be charged with interpreting the results and contacting the applicant/student to disclose any prescription medications. If the MRO determines that further investigation proves a negative result, no further action is required, and the negative result will be sent to the School of Nursing.

If further interpretation proves the results are positive, the MRO will notify the student and the Dean of the program. The student will not be allowed to continue in the nursing program. This will result in disciplinary action up to and including rescindment of admission, dismissal, or denial of progression in the program of study. If the student is enrolled in classes or clinical rotations, the student will be removed immediately.

At the discretion of the Dean, the student may be permitted to request a referral for treatment and return to the program upon successful completion of a treatment program. There is no guarantee of readmission. If a student returns to the educational program after treatment, periodic drug screen monitoring may be required at the cost of the student.

### **Repeat Criminal Background Checks and Urine Drug Screen**

The School of Nursing reserves the right to request that a student submits to a repeated criminal background check or urine drug screening for reported criminal activity, documented behavioral issues, or suspicion of drug use, misuse, or abuse.

A repeat criminal background check and urine drug screen are required if a nursing student steps out of the program at any time for at least one semester. The student is responsible for any related fees for this service.

## **ACADEMIC AND PROGRESSION POLICIES**

### **Admissions**

#### **Language Proficiency Requirement for Admission**

All international applicants and all Non-Native English Speaking (NNES) applicants must meet the language proficiency requirement. Submission of TOEFL, PTE, or Duolingo English Test may be required. See our policy for full details: <https://www.su.edu/admissions/international-students>

#### **Graduate Courses for Transfer Credit**

Graduate applicants may transfer up to two (2) non-specialty courses completed within a timeframe of five (5) years from a regionally and nursing accredited institution into the graduate program.

Post-Master's Certificate and Post-Master's Doctor of Nursing Practice applicants may transfer up to three (3) credit hours of courses into the graduate program within a timeframe of five (5) years from a regionally and

nursing accredited institution. Courses for transfer credit are evaluated on an individual basis following application to a specific graduate track.

Postgraduate FNP, PMHNP, or NM Certificate applicants must provide evidence of successful completion of a Master of Science in Nursing degree from a nursing and regionally accredited institution. Additionally, students must provide graduate level courses in advanced physical assessment, pharmacology, and pathophysiology courses with a grade of “B” or better within the past five (5) years. The exception would be actively practicing advanced nurse practitioners. Transferring physical assessment courses may require demonstrating mastery of course-related assessment skills.

### Graduate Grading Scale

Graduate	
Percent Range	Letter Grade
90% - 100%	A
80% - 89%	B
70% - 79%	C – Failing Grade
Less than 70%	F – Dismissal from the School of Nursing

### Grading Criteria

Grading Criteria at the graduate level is according to the following guidelines:

Pluses and minuses are not applied to the grades

Students must achieve a minimum average of 80% on tests, quizzes (NOT OPEN BOOK QUIZZES) in a course before any other assignments are factored into the final course grade. For example, if a student has a weighted average grade of a 78% on the objective assessments (tests, quizzes, and final exams – not including open book quizzes) and then has a 94% on each SOAP note, the student will not pass the course, as a SOAP note or presentation is NOT considered an objective assessment.

Any grade involving numerical fractions is rounded automatically by Canvas in standard rounding format. Please note, however, the FINAL grade will not ever be rounded IF a minimum grade of 80% is not achieved in the objective assessments. For example: A final grade of 91.6 could get a 92%. Final grade of 89.8 could receive a 90%. BUT, a final grade of 79.7 will receive a 79% and will not pass the course.

### Course Progression

- Graduate students must maintain a minimum of 3.0 cumulative GPA, meaning that all courses must be completed with a minimum grade of B or better.
- Students must earn a final grade of “B” or better in all courses to progress.
- A “C” in a course must be repeated for a “B” or better.
- Only one repeated course can be applied toward the degree. A second course with a grade of less than “B” will result in dismissal.
- Graduate students who do not earn a “B” or better in a specialty course (those courses start with the prefix NP, PMH, and NM) may not progress to the next specialty course, be it didactic or clinical.

- Course grades of “F” are unacceptable in the graduate program. A grade of “F” cannot be repeated, and the student will be dismissed from the program.
  - If a BSN to DNP student receives a grade of “F” in a DNP course, the student will be dismissed from the DNP program. The student may apply for and be considered for transfer to the MSN track if the student meets the program track and cumulative GPA admission requirements. This request must be approved by the Program Director and the Associate Dean of Academics. (See procedure for curriculum change)
- Students entering the SU graduate nursing program through joint program initiatives with other universities must be in good academic standing and professional standing at the degree granting institution prior to beginning the SU graduate program. A transcript from the initiative program must be submitted to the appropriate program director.
- Students re-entering the graduate program following an absence of greater than three sequential academic semesters must reapply to the university and the SON. The student may be required to repeat previous core courses.
  - If readmitted and the student is repeating a previous course earning a “C”, withdrawal from the repeated course will not be permitted.
- Students dismissed from the graduate nursing program for academic reasons are ineligible for readmission to the program; however, they may be eligible to apply to other programs within the university.

### **Incomplete Grades**

If, because of illness, emergency, or reasonable cause, a student cannot complete the required work for a course, they may request the assignment of an “I” (incomplete) for the course. If the instructor in the course and the school’s dean approve the request, then the student and the instructor shall enter into a written contract for the completion of the course work. This contract is available in the Office of the Registrar. The contract shall stipulate what work is required for completion of the course, the date that the work must be completed (in no case later than one full academic semester after the incomplete is assigned), and the grade to be given if the course work is not completed. Once a contract is received by the Registrar’s Officer, the “I” incomplete grade will be entered by registrar's staff. If no grade has been submitted by the drop/add date of the next academic semester, the registrar will change the grade from “I” to “F” (or the grade indicated on the contract). Please refer to the university catalog for policy on incomplete grades.

The Shenandoah University registrar requires 30 days after the date of graduation to resolve missing or incomplete grades in order to confer the degree. If the incomplete is resolved after the 30-day period, the degree will be conferred at the next conferral date. Students must register for graduation again in order to be eligible for degree conferral.

### **Dropping a Course**

Students, in consultation with their advisor, may drop a course in which they are formally registered during the University’s add/drop period. Dropped nursing courses will not appear on the official transcript but will be recorded in the student’s file. Dropping a course may affect a student’s academic plan of study and could delay progression and completion. Decisions should be made in collaboration with the advisor and Program Director. If a student drops or withdraws from a course, his or her financial aid status may be impacted. Therefore, students must consult with a financial aid counselor to discuss the financial implications of this action.

### Withdrawal from a Nursing Course

- **IMPORTANT:** *The School of Nursing withdrawal date is different from the university withdrawal date.*
- The School of Nursing withdrawal period ends the Monday after Fall Break and the Monday after Spring Break. During summer sessions, the withdrawal period ends the Monday of week 7 of the session.  
The School of Nursing will adhere to the university's J-term withdrawal date.
- Following the add/drop period, students, in consultation with their advisor, may withdraw from a nursing course in which they are formally registered. In doing so students must consider the pre/co-requisite relationship to other nursing courses in which they are currently enrolled and also may need to withdraw from those affected nursing courses. Sequencing of a student's future program of study may be altered by course withdrawals. Continued progression in the program depends upon space availability.
- More than two (2) withdrawals will result in dismissal from the nursing program.  
Graduate students who withdraw from a specialty course (those courses start with the prefix NP, PMH, and NM) may not progress to the next specialty course, be it didactic or clinical.
- Students who withdraw from a nursing course during the School of Nursing withdrawal period will receive a 'W' on their university transcript, which will have no impact on their grade point average. Students who wish to withdraw after the School of Nursing withdrawal period will be required to complete the course or receive a failure for the course.
- Students may withdraw from the same class only once and may repeat that course only once for a successful grade
- Students may be required to re-demonstrate mastery of prerequisite course, lab, and clinical work including skills prior to being allowed to repeat a course.
- Prior to withdrawal from a course, the student must meet with the course faculty and advisor and documentation of the meeting will be made in the student file.
- Memorandum of Understanding
  - Students who are not achieving competencies (clinical, immersion, simulations, professional behavior) may need to have a Memorandum of 'understanding (MOU) outlining the deficit and targeted strategies for meeting competence.
  - MOU use will be implemented after collaboration between faculty, preceptor, or advisor (as applicable) appropriate program director, and the Associate Dean of Graduate Programs. The
  - MOU will become part of the student's permanent academic record. The MOU is utilized in order to assist students in meeting competencies and increasing opportunities for success.

### Curriculum Program Change Process

#### Steps for Requesting a Change

The following process is followed for requesting a change in curriculum:

- A student petitioning to change a graduate specialty track must meet with their advisor. The advisor verifies the student meets all prerequisite requirements of the new track.
- The student has a current graduate GPA of at least 3.0 and is in good standing (passing) in the current specialty at the time of the petition for change.
- The student makes an appointment to meet collectively with their advisor, the current program director as well as the program director of the specialty track of intent.

- The student submits a formal request in writing along with 3 new letters of reference if the previous letters of reference are more than 2 years old. This request is submitted to the following two individuals:
  - Associate Dean of Graduate Programs
  - Program Director of their new specialty track
- The program director for the requested new specialty track reviews the application and schedules an interview if the student is eligible to enter the new track.
- Upon approval, an electronic curriculum change form is completed, submitted to the Dean for approval, and then forwarded to the Registrar. A copy is placed in the student's file.
- The assigned advisor meets with the student and completes a curriculum plan for the new program track.
- Only one curriculum program or specialty change can be made by a student.

### **Graduate Request to Study Elsewhere**

Once students are admitted into the Shenandoah University graduate nursing program, all nursing courses must be taken within the School of Nursing.

### **Academic Hiatus from a Nursing Program of Study**

As an alternative to withdrawal from the University, students who are in good academic standing and plan to return to the University may request an Academic Hiatus for up to one year as defined by your program. This allows students to maintain their access to their student records, Hornet Hub, and email accounts while they are away. During an academic hiatus, the student's program will remain active but the student will not be classified as enrolled. Students are required to maintain validation of readiness requirements (license, immunizations, Etc.) Students considering an academic hiatus should meet with their academic advisor and Financial Aid. Requests for an academic hiatus will be coordinated through the Office of University Advising and will require school and program approval as designated by the school's Dean.

**Students who apply for an academic hiatus past the add/drop period will be required to take an Academic Withdrawal in all courses enrolled at that time. Students should carefully review the School of Nursing Withdrawal Policies outlined in the Graduate Student Handbook.**

- If a student has not been actively enrolled for an entire academic year, university policy is that the student must reapply to the program.
- Readmission is dependent on space availability and other admission applicants in consideration for cohort size
- A student will be required to demonstrate mastery of previously learned content.

The student will be required to submit a formal request to the Associate Dean or Dean to be re-enrolled to continue their program of study. Reinstatement may be delayed due to the availability of program space.

The student must repeat the criminal background check, urine drug screen and update their CPR, immunizations, health insurance, and health records to be readmitted to the School of Nursing. A returning student may be required to attend new student orientation.

## Program Withdrawal

Prior to withdrawal from the program, the student must meet with their advisor and the program director. If the advisor and program director are the same person, then the student must meet with the program director and the Associate Dean of Graduate Programs. Documentation of the meeting will be placed in the electronic student file.

## Medical Withdrawal

Students withdrawing for medical reasons must follow the policies and procedures outlined by Shenandoah University. It is strongly recommended that students contact the Associate Dean to fully understand the implications related to academic progression and reinstatement to the School of Nursing.

Students taking a medical withdrawal from the School of Nursing will be held to the procedural requirements in the SON for those taking an academic hiatus from a nursing program of study. Additionally, students will be required to provide documentation to Wilkins Wellness Center and the School of Nursing attesting to meeting the Performance and Technical standards outlined for safe practice.

## Degree Completion Time Frame

### Graduate

MSN	10 semesters
BSN-DNP	13 semesters
Post-Graduate NP or NMW (Non-NP) taking 3'P's at SU	10 semesters
Post-Graduate NP	7 semesters
Post-Graduate DNP	9 semesters

## DNP Evidence-Based Project

Doctoral students are required to complete a scholarly evidence-based practice. Criteria are presented in a separate document within the context of DNP courses and in the DNP Project Guide that supplements this SON Student Handbook.

## Interprofessional Education & Collaboration (IPEC)

Interprofessional Education & Collaboration (IPEC) at Shenandoah University aligns with the mission, vision, and strategic plan of the school.

All graduate nursing students are **required** to participate in at least one IPEC activity per academic year through the Office of Interprofessional Education and Collaboration.

Students may also be required to participate in other interprofessional educational or practice experiences offered to them as part of their program's curriculum. All IPEC learning experiences will require students to actively participate in the event and complete a survey upon completion for tracking their participation.

Location/Timing: IPEC activities will take place in various locations, depending on the number and type of students participating in the event. Some events may take place in a virtual environment and some may be in-person.



Programs will notify students of their obligations to participate in IPEC activities at the start of each semester, with dates, times, locations, and expectations for each event.

NOTE - The student must complete an IPEC assignment through a Shenandoah University IPEC event in order to receive a grade for your Spring course, as assigned.

### **Written Assignments**

Assignments are expected to be submitted on time. Late assignments will result in a 5% per day grade reduction including weekends and holidays. Assignments must be turned in to successfully complete the course.

It is the student's responsibility to contact course faculty **prior** to the due date to make arrangements for turning in assignments late because of extenuating circumstances. Course faculty have discretion on what constitutes extenuating circumstances.

### **Dual Proctored Secure Exam and Testing Procedures**

All School of Nursing exams are administered via Zoom using Exemplify and dual proctored by course faculty or designee.

1. Students will arrive at the virtual class at least 10 minutes early on the designated exam day. Students will have downloaded the exam on Exemplify PRIOR to coming to class.
2. Students will have two devices - one for Zoom proctoring and one device on which to utilize Exemplify to take the exam. Students will set up the zoom device perpendicular to their testing position in order to provide a view of the student and exam taking device.
3. Students will ensure a quiet environment without other persons present. Students will leave the microphone on during the exam in order to allow the proctor to monitor the testing environment. Once the exam is starting, students may turn down their own volume so that they can not hear the testing environment of other students. Students will remain on camera and microphone throughout the entire exam.
4. Students will utilize the provided password to log in to the exam. Exams are timed (1 minute per question). Exams will be primarily if not exclusively, multiple-choice questions. Students may have a blank sheet and writing device to take notes of concepts or to write themselves reminders. Students may NOT write down questions or exam content. Exams are proprietary and exam integrity is essential. After the exam, each student's paper must be shown to the proctor and then discarded (not kept in digital form).
5. Once students finish the exam, they may use the provided password to complete the exam review. The exam review will include only the questions that the student got incorrect. Exam reviews will be timed (no more than 10 minutes).
6. Once students finish the exam review, the exam must be uploaded in the Exemplify App and the student will show the proctor their 'green screen' verifying upload.
7. Students may leave the virtual classroom once the proctor indicates the exam has been received. Students will return to the virtual classroom at the designated time (provided by the faculty or proctor) to complete the remainder of class for the day.

8. If a student arrives to class late or has failed to download the exam prior to class, the amount of time available to take the exam will be reduced so that the student finishes at the same time as all other students in the class.

### **Missed Exams**

Exams are only offered at the designated time. Exam dates and times are not optional. An alternate exam time will only be offered for unusual or emergency situations. It is the responsibility of the student to communicate with the faculty to make arrangements for any approved exam date/time modifications.

If a student must miss a scheduled exam, notice must be given to the course faculty at least four hours prior to the time of the exam. The quiz/ exam may be made up only if the absence is excused. Making up a missed quiz or exam is at the discretion of the faculty.

Documentation as to the reason why the student cannot sit for the test will be required (healthcare provider note, etc.) If the absence is deemed as an excused absence and a make-up exam/quiz is offered, it must be taken within 96 hours of the original exam and at the convenience of the faculty.

Violation of any of these policies will result in a zero (0) for the exam. Other sanctions may apply according to the SON Professional Behavior and Safety policies and/or SU policy.

### **Calculators in Exams**

Students may only use basic function calculators for exams as approved by the instructor. Scientific calculators, smartphones, or other handheld devices are not permitted in testing situations.

### **Course, Faculty, and Program Evaluation**

The faculty of the School of Nursing value constructive student feedback as it works to continually improve the program. Therefore, students at all levels are asked to participate in a variety of evaluation activities:

- Course evaluations are completed at the end of every semester for each nursing course. Students are asked to evaluate the effectiveness of the course in a variety of areas.
- Faculty evaluations are also completed each semester. The students are asked to evaluate faculty effectiveness in teaching the course.
- Program evaluations are conducted in the graduating semester.
- All programs are evaluated by post-graduation surveys of graduates at one, three, and five years post-graduation. Continued participation in program evaluation after graduation is very important and essential to ensuring ongoing program improvement.

### **Student Academic Appeals Procedure**

The School of Nursing follows the Student Academic Appeals Procedure as stated in the University Academic Catalogs. The purpose of this process is to provide a means to resolve conflicts when students believe they have been treated improperly in a matter related to instruction, evaluation, or other academic policy or practice.

Misunderstandings or disagreements can often be settled informally. To this end, students are encouraged to attempt to resolve the issue directly with the member of the faculty, staff, or administration involved as soon as

possible. Please refer to the University Academic Catalogs for the procedure for this policy.  
<https://catalog.su.edu/>

### **Student Complaint Policy**

Shenandoah University affirms the right of students to bring forth complaints and is committed to resolving these matters in a fair, equitable, and timely manner, so as to protect the rights of both the individual and the community.

*This Complaint Policy applies to student complaints that are not addressed by the Academic Appeals Procedure, Americans with Disabilities Act, the Academic Integrity Code, Student Conduct Code, Sexual Harassment Policy, student records policies, or any other existing formal procedure under which a complaint may fall.*

The Shenandoah University Student Complaint Policy can be located in the University Academic Catalog.  
<https://catalog.su.edu/>

## **DISTANCE LEARNING**

### **Classroom and Lab Zoom Sessions: Student Expectations**

- Be on time for the class or meeting.
- Keep your microphone on mute unless you are talking.
- Close all other apps/programs prior to sharing your screen.
- Remember to look into the camera on your computer and position yourself so that you can be seen.
- Your background and surroundings should be professional and distraction free at all times during the class.
- “Pre-test” your audio and video prior to the class.
- Keep the light in front of you to avoid causing a shadow.
- Remember that you and everything you do is being seen by everyone in the Zoom session.
- What you would not do in a classroom setting, you should not do during a Zoom session.
- Attend all scheduled classes unless prior approval from the faculty.
- Log in at least 30 minutes prior to the start of the Zoom session to allow for unanticipated technical delays.
- Limit distractions during the Zoom sessions, e.g. partners, co-workers, pets, and children of all ages. Any continued distractions, the student will be asked to leave the session
- Unprofessional behavior during the Zoom sessions, the faculty will ask the student to leave the session,
- Students should not pause or disable their video or audio connection.
- Any source of background noise must be muted.
- Students should be seated and appropriately dressed as if in a classroom like environment.
- Should a student need to excuse themselves during the session, the faculty should be notified via the Zoom private chat link.
- Students should not engage in chat messaging with others during the session, unless instructed by the faculty member.

- If the student does not have on their screen, they will be considered as “not participating” unless otherwise approved by the faculty.

### **Dual Proctoring Secured Testing**

Testing in Exemplify with Zoom proctoring

Student Responsibilities:

- Download the exam prior to the exam date
  - Zoom successfully downloaded on device that you would like to use for exam monitoring
  - Use laptop, desktop or iPad connected to strong wi-fi to take exams in private a setting
  - Enter the Zoom Room at least 10 minutes before the exam is to begin
  - Ensure all devices are fully charged
- No bathroom breaks unless approved by your proctor
  - No hats, hoodies, watches, smart watches, headphones, earbuds/pods
  - You are allowed to use ear plugs for noise cancellation if desired.
    - The password for the exam will be provided by your proctor and you may begin the exam.
    - Upon completion, please upload your exam and get the “green screen”. Do not shut your computer. At this point, we want you to pick up your iPad and privately chat the proctor that you have completed the exam. You will show them your “green screen”. Once they acknowledge your completion, you will leave the Zoom.

### **PROFESSIONAL BEHAVIOR AND SAFETY POLICY**

Students enrolled at Shenandoah University are accountable to the SU Student Code of Conduct. Additionally, students enrolled in the school of nursing are held to the highest standards of the profession of nursing. The School of Nursing faculty has adopted the following standards and code of conduct in accordance with federal and state law, the profession of nursing, academic partners, and affiliated agencies. These expectations are set forth by the American Nurses Association (ANA) Code of Ethics, the International Congress of Nursing (ICN) Code of Ethics, the ANA Scope and Standards of Practice, and the CCNE Accreditation Guidelines for Schools of Nursing.

The privilege and responsibility of becoming professional nurses is to conduct themselves in a manner that exemplifies a health professional which is developed over the course of the program of nursing education. The nursing profession insists its members be responsible, accountable, self-directed, ethical, and professional in behavior. The profession has been able to earn the public’s trust by standing firmly by these behaviors. Therefore, it is expected that every student adheres to and demonstrates the Professional Technical Performance Standards for Nursing and the Professional Behavior and Safety Policies in all academic and clinical settings.

As a health professional program, the School of Nursing has a responsibility to the state nursing licensing boards to attest that students' professional preparedness and character warrant their application for licensure at the conclusion of their educational program of study. Licensure protects the public from harm by setting minimal qualifications and competencies for safe entry-level practice.

The following guidelines are expected to be adhered to in all academic and clinical settings:

### **Professional Language/Respectful Communication**

Respectful and professional language is expected at all times when interacting with faculty, staff, peers, patients, and others. Profanity and other disrespectful language will not be tolerated in the academic, clinical, and/or professional environment. This includes electronic communication including social media.

### **Civility in Relationships**

Civility is to be exercised in all professional, academic, and clinical settings. Disagreements should be handled directly with the other party and reported to an appropriate third party if mediation is necessary. Any form of incivility or bullying will not be tolerated.

### **Academic Integrity**

Shenandoah University's mission statement is to educate and inspire individuals to be thinkers, lifelong learners, and ethical, compassionate citizens. To fulfill the university's mission, it is important to uphold the principles of academic integrity on campus. The concepts of honor and integrity may be defined in a variety of ways; however, at this university, the code prohibits lying, stealing, and cheating. All students enrolled in courses at Shenandoah University must be held to the rigorous standards of academic honesty to ensure the attainment of knowledge necessary to become ethical and compassionate citizens who can make responsible contributions to their community and career. The guidelines for academic integrity are outlined in the SU Academic Integrity Code.

Students are responsible for upholding the Academic Integrity Code, being aware of the university's Academic Integrity Code procedures, and reporting all violations of the policy in a timely manner. Ignorance is not an acceptable defense for failing to follow the Academic Integrity Code.

Examples of academic integrity violations may include but are not limited to; plagiarism, cheating, stealing, and falsification of documents. Academic integrity violations are documented and processed according to the SU Academic Integrity Code. Academic Integrity violations are not part of the School of Nursing Violation process.

### **Time and Attendance**

Students are expected to be on time and attend all School of Nursing functions including, class, labs, clinical, and other agreed upon commitments. Punctuality is essential. Missing class, lab, and/or clinical are not acceptable.

### **In-Class/Lab/Clinical Behavior**

While in class, lab, or clinical, students are expected to be respectful of faculty and fellow students. Distractions caused by, for example, private conversations and electronic devices take away from the learning experiences of others.

### **Utilization of Electronic Devices**

Use of electronic devices should not be disruptive to others. Such devices include but are not limited to mobile phones, smart watches, laptop computers, tablets, laser pointers, Bluetooth devices, and music players. If allowed while in class, labs, or clinicals, electronic devices should only be used for academic purposes.

### **Substance Abuse**

The possession, production, distribution, and/or use of illegal substances is prohibited at Shenandoah University and within the profession of nursing. The School of Nursing supports the *University Student Code of Conduct* and the Drug and Alcohol Policy adopted by the University. The use and misuse of drugs or alcohol prior to or during class, clinical, or campus-learning laboratory will not be tolerated. Students must also adhere to the *Urine Drug Screening Policy* in the School of Nursing handbook. The School of Nursing reserves the right to request a random UDS at any time.

A student demonstrating any of the following behaviors may be removed from the classroom, lab, and/or clinical experience and may result in being sent for drug and/or alcohol screening. Such behavior will be reported to the SON administration and the SU Student Conduct Office. An impaired student will not be allowed to drive and transportation arrangements will be made. The cost associated with safe transportation will be the responsibility of the student.

Examples of behaviors include the following:

- Impaired ability to process information (e.g., inability to calculate simple drug problems)
- Impaired judgment/reasoning
- Weakness, slurred speech
- Uncoordinated fine and/or gross motor skills
- Irrational, combative, abusive, or inappropriate behavior
- Smell of alcohol or other cognition impairing substances

### **Professional Attire**

Students are expected to wear attire that best reflects the image and the profession of nursing. When in clinical practice wear professional attire along with the white lab coat that has the SU patch, unless otherwise directed by the clinical site.

### **Treatment of SON Facilities and Equipment**

Students are expected to be respectful of all School of Nursing facilities and property. It is the responsibility of all in the community to ensure that facilities are well-maintained and the property is not abused or stolen.

### **Patient Safety**

The physical and emotional welfare of patients and families take the highest priority. Unsafe clinical practices are defined as any behavior defined by the faculty to be actually or potentially detrimental to the patient or to the health care agency. Examples of such behaviors include but are not limited to behaviors related to physical and mental health problems, use of alcohol, drugs, or chemicals; lack of preparation for clinical; or deficits in problem-solving skills. In the case of a clinical error, students who recognize an error are obligated to report the situation to their instructor immediately and to take necessary measures to ensure subsequent patient safety.

### **HIPAA Confidentiality and Patient Privacy**

Federal regulations under the Health Insurance Portability and Accountability Act (HIPAA) include provisions designed to protect the privacy of patient information. These regulations are commonly known as the Privacy and Security Rules. The compliance date for the Privacy Rule occurred on April 14, 2003. The Security Rules were finalized in February 2003.

Confidential patient information means information that identifies the patient, relates to the patient's diagnosis or condition, the patient's care, treatment, or other services provided to the patient, or the patient's billing and payment information. Health records or related information may not be removed from a healthcare institution. Students may extract information from the record to direct care. At no time may any identifiable patient information be removed from records or shared with others.

In addition to annual HIPAA training in clinical site assignments, all nursing students will complete HIPAA and bloodborne training annually in the School of Nursing.

Examples of confidential information include the following:

- Name, address, phone number, fax number, e-mail address
- Occupation, age or date of birth, place of birth, date/time of death
- Social security number, driver's license number, license plate number, professional license number
- Medical record number, account number, health plan number
- Photographs, fingerprints, voiceprints
- A description of distinguishing physical characteristics, including height, weight, gender, race, hair and eye color, presence or absence of facial hair (beard or moustache), scars, and tattoos
- Diagnosis and HCPCS codes, narrative diagnosis, signs and symptoms, description of procedures
- History and physical, discharge summary, physician orders/prescriptions, clinical notes
- Test results, imaging results (e.g., X-Ray, MRI, PET Scan, CT)
- Web Universal Resource Locator (URL), Internet Protocol (IP) address number
- Any other unique identifying number, characteristic, or code
- Do not share computer, PYXIS passwords, or sign-in security codes with anyone.
- Log out or password protecting your computer screen when you leave your workstation
- Dispose of confidential waste in accordance with your facility's waste disposal policy or shredding the documents if you have access to a shredder.
- Verifying fax numbers and emails before you hit the "Send" button.
- Don't talk about patients, even in general terms. Do not discuss patients' illnesses, medical conditions, or personal information online.
- If you wouldn't say it in the elevator, Don't put it online
- Don't be anonymous when using social media. Anonymity may lead to bad behavior. It encourages you to say things you shouldn't.
- Don't mix your personal and professional lives when using social media
- Presume that everything said online can be found and is going to be available forever, including pictures.

The HIPAA Privacy and Security rules affect all healthcare providers. There are a few simple rules that can help ensure that we protect our patients' right to privacy.

- You should only access or use patient information if you have a need to know this information to fulfill your responsibilities, and you should only disclose this information to your co-workers or classmates if they have a need to know this information to do their jobs.

- You may share patient information with other healthcare providers inside and outside the patient's healthcare system who are also involved in the care of the patient unless the patient has objected to these disclosures.
- If you are caring for a patient, you may not communicate with the patient's family and friends who are involved in caring for the patient about the patient's condition or treatment, unless the patient has a signed release for such disclosures.
- You cannot disclose patient information to your family, friends, neighbors or acquaintances. You should always take care to secure the patient information that has been entrusted to you.

### **Enforcement of HIPAA**

Students violating patient confidentiality practices are subject to civil and criminal liability under applicable law and are subject to the professional behavior standards of the School of Nursing. This may include dismissal from the program.

### **Nondiscrimination**

Nursing students shall provide care to patients/clients without discriminating based on race, creed, color, gender, age, national origin, sexual orientation, or disability. Nursing students shall demonstrate respect for patients'/clients' values, culture, and religion. Becoming culturally competent in delivering health care means students must understand their own worldviews and those of the patients/clients they encounter. Adapting to different cultural beliefs and practices and communicating respect for other viewpoints is part of being culturally competent. Students are expected to obtain cultural information and apply it to their practice.

Just as it is the responsibility of a professional nurse in practice to adhere to standards of practice, and requirements of the law, and to report unprofessional, unethical, or unlawful behaviors, it is the responsibility of students to report suspicious actions or behaviors of others. Students who observe unprofessional or unethical behaviors are encouraged to address the situation directly with their fellow students and are responsible to report the conduct or behavior to the course faculty or department chair. These conversations are considered confidential.

A report of student misconduct or infringement of these guidelines may initiate a violation of standards resulting in a Behavior and/or Safety Infraction.

### **Violation of the Professional Behavior and Safety Policy**

The School of Nursing reserves the right to suspend or dismiss any student for failure to maintain a satisfactory academic record, unacceptable personal and/or impaired behavior, unacceptable standards of academic conduct, and/or failure to meet accepted standards of safe practice in a clinical agency. A violation of the Professional Behavior and Safety Policy will be documented in the student's record in the form of a document, Violation of the Professional Behavior and Safety Policy. See Appendix A

The physical and emotional welfare of clients and their families has a higher priority than student learning. A student who demonstrates clinically unsafe nursing practice that jeopardizes the clients' or families' physical or emotional welfare may be dismissed at any time from the clinical area. Unsafe clinical practice is defined as any behavior determined by faculty to be actually or potentially detrimental to the patient/client or to the health care agency. Unsafe clinical practice includes but is not limited to behaviors related to physical or mental health



problems; use of alcohol, drugs, or chemicals; lack of preparation for clinical; or deficits in problem-solving skills.

If a faculty member identifies a student as demonstrating unsafe clinical practice in a clinical setting, the clinical faculty is required to notify the course coordinator immediately. Unsafe behavior or practice may result in the student being asked to leave the clinical setting/experience and/or may put the student at risk for dismissal from the program.

The clinical faculty member will identify and document in writing the student's unsafe clinical practice, advise the student regarding their performance, and recommend strategies for addressing the deficiencies. Copies of the faculty member's documentation of the student's unsafe clinical practice will be recorded in the Clinical Evaluation Tool and provided to the course coordinator, and if deemed appropriate to the Program Director.

Demonstration of professional behavior and safety are expected of all nursing students enrolled in the School of Nursing. Incidents involving unprofessional behavior will be documented on a Violation Form during a face-to-face meeting with the student and requires the student's signature and two faculty signatures. This could be the course instructor, advisor, and /or another faculty member as a witness to the requirements for resolution.

Examples that will result in a violation may include by are not limited to:

- Failure to maintain current records recorded in Exxat (health records, immunizations, flu shot, and TB testing), health insurance, signature pages, CPR cards.
- RN and APRN license expirations. All RN students enrolled in all graduate programs must have a current RN license recorded in the SON at all times.
- Incomplete clinical facility orientation packets
- Unprofessional/uncivil behavior
- Patient safety violations
- Attendance and punctuality
- Failure (graduate students) to record patient contact information and the clinical time log into Exxat as required by clinical courses.

**IMPORTANT:** All incidents related to academic integrity violations are processed according to the SU Academic Integrity Policy. These incidents are documented, recorded in the Provost's office and are not considered as part of the SON violation policy.

Violations of the safety and behavior policy will be recorded in the student's file and a copy will be sent to the appropriate graduate department chair.

- Verbal counseling for a **minor** offense will be documented in the student's file. A verbal warning will be documented on the advising communication form and will outline any specific action for improvement/resolution of the offense. Students must comply with any specific requirements identified by the School of Nursing faculty and/or administration regarding corrective measures for the unacceptable behavior. The faculty reserves the right to determine if the first offense will be considered minor, or if this offense will lead to the first documented violation.

- First Violation: A student's first violation form must be placed in the student's file at the time of occurrence. Students must comply with any specific requirements identified by the School of Nursing faculty and/or administration regarding corrective measures for the unacceptable behavior. Failure to comply with corrective measures will result in failure of the nursing course. Severe violations will be reviewed by the School of Nursing administration and may result in dismissal from the program.
- Second Violation: A student's second violation form must be placed in the student's file at the time of occurrence. Students must comply with any specific requirements identified by the School of Nursing faculty and/or administration regarding corrective measures for the unacceptable behavior. Failure to comply with corrective measures will result in failure of the nursing course. Severe violations will be reviewed by the School of Nursing administration and may result in dismissal from the program. Faculty may elect a letter grade reduction of the final course grade or failure of the course for the unacceptable behavior that has occurred.
- A Third Violation results in dismissal from the program.

### **School of Nursing Communication and Problem-Solving Procedure**

In the School of Nursing, professional communication is valued and evaluated as professional behavior. If students experience problems during their course of study they are expected to follow appropriate communication channels to resolve the problem. The sequence for appropriate communication channels is as follows:

- Faculty member involved (Instructor)
- Program Director
- Associate Dean of Graduate Programs
- Dean of the School of Nursing

The best way to communicate with faculty is by email, by office phone, or by appointment. Nursing faculty schedules and office hours are posted on individual faculty doors. Faculty may also be reached through the main SON office number, (540) 678-4374.

Since the primary resource for communication in the SON is email, it is essential that students check their student SU email accounts on a regular basis; at least every other day.

## **CLINICAL EXPERIENCE**

### **Facilities Used for Clinical Experiences**

The School of Nursing uses a wide range of healthcare facilities for clinical experiences to provide students with opportunities to observe and function in a variety of settings. Clinical sites are selected to best meet the objectives of a particular course. A student may suggest a possible site for clinical experience to their course coordinator, but the faculty member responsible for the course makes the final arrangements in collaboration with the SON Clinical Coordinator. Under no circumstances may a student directly arrange with a health care facility for their clinical experiences.

Students can expect to have possible clinical experiences in a variety of sites and in locations not necessarily close to their assigned campuses over the course of their program. Students may need to travel some distance to their clinical sites during their program: travel up to 100 miles from your home address may be needed.

For nurse midwifery students, it can be extremely difficult to secure a clinical site in the students' home community and you may need to relocate for your clinical experience. All students are responsible for providing their own transportation and if needed accommodations. Students are required to provide a minimum of three (3) preceptors/sites that are willing or may be willing to precept the student during their program. The preceptor/site referral should be given to the appropriate program director no later than one semester PRIOR to starting clinical courses. Students are expected to accept their clinical assignments. Clinical experiences may be scheduled on varying shifts during the week, including nights and weekends.

Except for DNP students, students may not be assigned clinical experiences in units where they are currently employed. Students may, however, be assigned a clinical experience in another unit within the same facility. Additionally, students may be asked not to be assigned to clinical experiences in an office setting of a primary care provider where they or their immediate family receive personal health care. This may be negotiated with the approval of the course faculty. Students are responsible for providing their own transportation to and from clinical sites.

All health records including immunizations and health insurance must be current and recorded in the Wilkins Wellness Center in order to attend clinical and preceptor experiences. Students must also have current CPR certification, completion of site orientation, bloodborne pathogens, and HIPAA prior to starting any clinical experience/rotation. Failure to maintain up-to-date health records and CPR can result in an unexcused absence from the assigned clinical/preceptor experience.

### **Clinical/Practicum Attendance and Illness**

The Shenandoah University School of Nursing supports the protection of the health care of its students as well as patients, and other staff/faculty and/or students with whom they may come into contact. Therefore, as a nursing student, you are required to report the following known health conditions to your course coordinator/clinical faculty prior to the attendance of any clinical rotation. *The clinical faculty in collaboration with the course coordinator and based on clinical site policy reserves the right to determine if the student will be permitted to attend clinical.* The student will be referred to their primary health care provider or the Wilkins Clinic for further evaluation. The course coordinator and clinical faculty will guide the student in determining when the clinical experience can be made up.

Any student experiencing a recent injury or surgical procedure must inform the course instructor prior to attending any clinical experience. In such cases, the student will be required to present documentation from a healthcare provider releasing them to participate in clinical experiences. Students are discouraged from scheduling elective surgeries during the academic semester since it would result in course and/or clinical absences. All clinical experience absences must be made up.

**You as a student are required to report any of the following conditions to your clinical instructor prior to attending a clinical experience:**

- Acute diarrheal illness (severe) with other symptoms such as fever, abdominal cramps, bleeding, or diarrhea lasting longer than 24 hours
- Orofacial herpes simplex virus or herpetic whitlow
- Diagnosed streptococcal infection
- Skin lesions that are infected and draining, especially on exposed body parts
- Severe symptoms of influenza with a temperature above 100 degrees,
- Upper respiratory infection with purulent sputum
- Pregnancy
- Active infection with/or exposure to:
  - Hepatitis (jaundice)
  - Human immunodeficiency virus (HIV)
  - Measles (if not immune)
  - Mumps (if not immune)
  - Rubella (if not immune)
  - Tuberculosis
  - Conjunctivitis (pink eye)
  - Meningitis
  - COVID-19
  - Any communicable disease if the student is unsure of
- Diagnosed with a positive culture, which prevents or limits the student's ability to render patient care

### **Responsibilities to and Within All Clinical Facilities/Sites**

Each student must:

- Complete the required orientation for the assigned clinical facility. This must be completed annually (once per year) if a student is assigned to the same facility for subsequent courses. Provide the instructor with documentation as proof of completion.
- Be informed about and comply with the facility's policies and contractual obligations related to assigned clinical sites, including its policies such as medical or physical reportable conditions, exposure to bloodborne pathogens, and communicable/airborne disease and parking policies.
- Provide the clinical facility with the information needed to clarify how, when, and where the student can be contacted.
- Dress appropriately, in accordance with the SON dress code. Wear the required SU identification badge and uniform patch on the shoulder unless the facility mandates its own name tag and identification.
- Park in the required areas designated for students
- Bring all necessary equipment to the clinical experience, as required such as a stethoscope and wristwatch, etc.
- Meet with the faculty member (and preceptor, if any) as necessitated by need, desire, and/or faculty or clinical facility policy, to review objectives and learning experiences.
- Provide the facility with feedback on relevant studies, reports, or projects completed in conjunction with the experience, after first obtaining approval from the faculty member to share information. Maintain HIPAA confidentiality on any patient protected information (Review HIPAA and Patient Confidentiality policy).

- For cell phone use, refer to the Handheld Device Policy under the SON Technology Guidelines
- Photography of any kind is not permitted during the clinical time. The photo settings on cell phones must be disabled/turned off during clinical at all times.
- In the case of a preceptor experience, provide the preceptor at the onset with a copy of the student's objectives for the experience, as approved by the appropriate faculty member.
- Establish, with the agreement of the faculty member (and preceptor, if any), a calendar for the commitment of time to be spent in the facility.
- Immediately notify the faculty member, preceptor (if any), and the clinical facility according to instructions/guidelines provided by your course coordinator and the course syllabus if unable to attend a clinical session because of illness or another emergency. If possible provide at least 24 hours' notice to the faculty member (and preceptor, if any) if unable to meet the pre-established commitment.
- For absence due to illness, as soon as possible prior to the clinical experience, provide the information about the illness and absence to the clinical faculty member or course coordinator. This does not guarantee an excused absence. Please note that excused absences must be made up.
- The student may not be present at a clinical site unless the faculty member or preceptor is present/available.

### **Responsibilities to Faculty Members Involved with Clinical Experiences**

- ***Students are expected to accept clinical assignments as arranged.*** Negotiations for clinical sites are conducted by relevant faculty members who in turn collaborate with the SON Clinical Coordinator. At no time should a student make arrangements with any clinical site in advance of the course faculty or clinical instructor.
  - DNP and MSN students may suggest their own clinical sites to their course faculty. The SU SON, however, will make the ultimate selection of the appropriate site and arrange the contract with the facility.
- Faculties are responsible to ensure that every student has completed and provided documentation of the orientation to the facility in which the student has been assigned. A student may not be in clinical or in a preceptor clinical assignment without meeting the orientation requirements set forth by the facility. These must be renewed annually.
- Students with preceptor experiences must prepare and submit a copy of their objectives for the experience and other materials to the faculty member and/or course coordinator for approval, prior to sharing them with the facility preceptor.
- Students must meet with the faculty member on a regular basis (frequency to be determined by the course objectives, faculty member, department policy, and student needs) in order to discuss details of the assigned clinical experience, assess progress toward objectives, receive feedback regarding assignments and learning experiences, and identify and communicate the need, if any, for additional faculty involvement and assistance.
- Students must communicate both the strengths and weaknesses or barriers to learning with the clinical experience and setting to the faculty member.
- Students will evaluate the entire clinical experience, including the facility and the preceptor per SON policy.
- When students are assigned to preceptor experiences, students can expect faculty to make site visits at any time.

- Graduate students **may not** begin clinical experiences prior to the start date of their course and not until after their first clinical conference meeting with faculty.

#### Responsibilities to Clients in Facilities/Sites Used for Clinical Experiences

- Students are obligated to follow the policies of the health care facility/site in which they are placed. If situations arise that make this impossible, students must notify the client(s) or the facility, as appropriate, so the relationship is maintained and the care of clients remains paramount.
- Students are also responsible for notifying the appropriate faculty member of their inability to complete the clinical assignment, if necessary.
- Additionally, students are obligated to communicate all observations and information pertinent to the client's care to the facility. The fulfillment of clinical responsibilities by the student is reflected in the course grade.

#### Malpractice Insurance

Malpractice insurance is required for all students enrolled in the nursing programs and is included in the cost of tuition. A policy is provided for students in their student role with enrollment in nursing courses and included in the cost of tuition.

#### Student Transportation

Students are responsible for arranging their own transportation to and from clinical facilities. Vehicular issues are not an excusable absence or tardiness for any nursing class or clinical. Students **may not ride** in a preceptor's vehicle to clinical sites.

Some institutions used for clinical rotations have associated parking fees. Parking fees while attending affiliate rotations are the responsibility of the student. Students are also responsible for obtaining their own parking permits for campus sites.

#### Simulation Suite Confidentiality Agreement and Consent

As a student in the Eleanor Wade Custer Simulation Suite, I understand the significance of confidentiality with respect to information concerning simulated patients and fellow students. I will uphold the requirements of the Health Insurance Portability and Accountability Act (HIPAA) and any other federal or state laws regarding confidentiality. I agree to report any violations of confidentiality that I become aware of to my instructor, the Nursing Simulation Coordinator, and/or the Skills Lab Coordinator.

I understand that video surveillance is utilized at all times in a simulation suite. I acknowledge and understand that photographs and/or video recordings may be made during my training and used for learning activities related to my course of study.

I give consent for Shenandoah University faculty and/or administration to utilize photographs and/or video recordings I participated in, outside of the class in which they were conducted. This includes but is not limited to conferences, college presentations, facilitator training, advertising, etc.

As a student in the school of nursing, I agree to adhere to the following guidelines:

- All patient information is confidential and any inappropriate viewing, discussion, or disclosure of this information is a violation of this policy.
- The simulation manikins are to be used with respect and be treated as if they were live patients.

- The simulation lab is a learning environment and situations in the lab are to be used as a learning tool only.
- All scenarios, regardless of their outcome, should be treated in a professional manner. All students participating in the scenario should be treated with respect and professional courtesy.
- This information is privileged and confidential regardless of format: electronic, written, overheard, or observed.
- I may view, use, disclose, or copy information only as it relates to the performance of my educational duties. Any inappropriate viewing, discussion, or disclosure of this information is a violation of hospital policy and may be a violation of HIPAA and other state and federal laws.

## **Bloodborne Pathogen Student Exposure Policy and Procedure**

### **Policy**

It is the policy of Shenandoah University to ensure the safety of clinical students from unnecessary exposure to bloodborne communicable diseases through education on universal precautions and immunization and to implement procedures when accidental exposure occurs in order to minimize the risk of contracting disease.

### **Definitions**

For the purposes of this procedure, the term “clinical faculty” will mean the individual who provides instruction and direction at the site where clinical services are provided. Other terms considered synonymous include: preceptor, (approved) clinical instructor, and fieldwork educator. The term “clinical coordinator” will mean the Shenandoah University faculty or staff member assigned responsibility for directing the clinical curriculum. Other terms considered synonymous include: fieldwork coordinator and director of clinical education.

### **Procedure**

- Students must immediately report any occupational exposure to blood or body fluids to their clinical faculty.
- The clinical faculty will ensure that the student cleans/flushes wound, mucous membranes, and eyes, or otherwise provide necessary palliative measure to the contaminated area at the time of exposure
- The clinical faculty initiates processes to determine the source patient’s HIV, HBC, or HCV status and to evaluate whether the source and/or exposure are considered high risk. Confidentiality to the student and patient will be maintained according to HIPAA during this process.
- The clinical faculty will complete an incident report and any other documentation required by the agency where the student is assigned. The student shall contact the clinical coordinator within 24 hours to report the incident; and immediately contact the Director of the Wilkins Wellness Center at 540-665-5483 to discuss the evaluation and a treatment plan. The student will be responsible for all costs associated with the follow-up treatment.
- The clinical faculty will inform the clinical coordinator of the policy for the host institution in which the injury occurred and treatment performed according to the host institution’s policy.
- If the exposure occurred in an institutional setting, the Infection Control Officer of that facility will determine the follow-up course of treatment per their policy, including documentation of the incident.

- If the exposure occurred in a clinic setting not associated with a licensed hospital and there is no policy, the Director of the Wilkins Wellness Center will determine if the exposure requires follow up with a medical professional according to the CDC's standards.
- The clinical coordinator will assist the student in completing the Bloodborne Exposure Worksheet which will be faxed a copy to the Wilkins Wellness Center at 540-665-5576 within 48 hours of the occurrence. The worksheet will remain in the student's permanent medical record. The clinical coordinator will ensure a copy is placed in the student's clinical file.
- Copies of any lab results shall be sent directly to the Director of the Wilkins Wellness Center in a sealed envelope marked confidential. The record will remain in the student's permanent medical record and only be released to a third party with written consent and the original signature of the student.
- Students will meet with the SU clinical coordinator to review universal precautions and be advised on how to minimize the risk of exposure. Other educational interventions may be implemented if a student demonstrates a pattern of exposure. This may include suspension from clinical training activities or sanctions determined to be appropriate by the educational program.
- Students will be offered counseling services through Wilkins Wellness Center.

### **Bloodborne Pathogens Student Exposure Information**

#### **Explanation of Terms**

#### **1. Exposure**

##### **a. Type**

1. A percutaneous injury (e.g. needle stick or cut with a sharp object) involving blood, tissue, or other body fluids.
2. Contact of a mucous membrane or non-intact skin (e.g. chapped, abraded, or dermatitis with blood, tissue, or other body fluids.
3. Contact of blood, tissue, or other body fluids with intact skin when the duration of contact is prolonged.

##### **b. Body Fluids Associated with HIV or HCV.**

1. Blood, semen, vaginal secretions, or other body fluids including saliva contaminated with gross blood that have been implicated in the transmission of HIV infections (excluding tears, sweat, non-bloody urine, feces, or human breast milk).
2. Cerebrospinal, synovial, pleural, peritoneal, pericardial, or amniotic fluids which have an undetermined risk for transmitting HIV.

##### **c. Body Fluids Associated with HBV or HCV.**

1. See HIV Body Fluids listed above.
2. Saliva, sputum, or vomitus.

#### **2. Post Exposure Prophylaxis**

Students who need Post Exposure follow-up will be sent to an Infectious Disease physician as soon as possible for counseling and treatment protocols. Student will also maintain contact with the Wilkins Wellness Center.

#### **3. HIV High Risk Sources**



- a. Infected patient with initial acute infection
  - b. Infected patient with terminal illness
  - c. Infected patient with high viral load
  - d. Intravenous drug user
  - e. Hemophiliac (blood or blood products prior to 1985)
  - f. Homosexual/bisexual
  - g. Unprotected sexual contact with multiple partners
  - h. Sexual partner of any situation listed above
4. HBV and HCV High Risk
- a. Include all the HIV High Risk Sources above
  - b. Hemodialysis patients
  - c. Transfusion recipients (prior to 1985 or recipients of multiple recent transfusions)
5. High Risk Factors for Transmission of Any Bloodborne Pathogens
- a. Device is visibly contaminated with blood
  - b. Procedure where device was placed directly in a vein or an artery
  - c. Deep injury to the body
  - d. Injury from a hollow bore needle
  - e. Exposure involving a large volume of blood

**For Exposure Incident the Student Exposure Worksheet found online at: [Policy and Form](#)  
Send completed form: Wilkins Wellness Clinic, Attn: Ms. Hanan Kalish**

### **Pregnancy**

Should a student enter the program pregnant or become pregnant during the academic year, it is her responsibility to inform faculty as soon as she becomes aware of the pregnancy. Clinical experiences will be adjusted to avoid high-risk areas during critical fetal development. It is also the student's responsibility to make every attempt to ensure her own safety and the safety of the unborn child.

Standards of practice call for a period of recovery following childbirth. Students are requested to consider this when planning to return to the academic environment; class and clinical experiences. Students who are pregnant should consult with their academic advisor to consider withdrawal from classes for the affected semester.

Resuming clinical experiences will require provider documentation with full duty approval or detailed instructions of any physical restrictions.

Missed time in class and clinical will be subject to established attendance policies.

### **Graduate Student Professional Dress Requirements**

The graduate "uniform" expectation is that of professional dress to include the designated graduate SU lab coat with the patch on the left shoulder sleeve. Personal scrubs are not permitted unless approved by the preceptor's facility. Pediatric settings may request students not wear a white lab coat. Refer to the above professional dress and grooming guidelines. The accepted lab coat for graduate students is Cherokee white lab coat style #1346. SU ID badges are worn at all times during clinical experiences.

The School of Nursing is committed to students' successful and timely progression through their chosen curriculum. Required courses must be taken in an approved sequence and with consideration of all pre and co-requisite requirements. The following policies are designed to guide this progression.

## **TECHNOLOGY IN NURSING**

### **Minimum Computer Requirements**

Computer Requirements for Distance Learning

See Appendix B

### **Internet Access**

While present on campus and in the classroom, wireless Internet access is available to all enrolled students. Graduate nursing students must have access to a reliable, stable, efficient high-speed Internet connection at a place where they study and prepare assignments. They will also need access to reliable phone connectivity to be able to access university platforms that require dual authentication. Learning assignments often include materials and learning content that must be accessed on SU web based platforms and an internet site. The student must have the capability to transfer large files of data and learning materials. This is not possible with a dial-up Internet connection.

### **Ethical Use of Technology**

The Internet, email, and other electronic communication devices are valuable learning tools for Nursing. The School of Nursing encourages the ethical and safe use of all Shenandoah University communication equipment (computers, Internet, E-mail, texting, tweeting, etc.) by all students and faculty. It is expected that students will access only that information which assists them in their nursing education and professional development.

Students should be aware that classes may be recorded for the purpose of distance learning. Students with the desire to record their class lecture as a courtesy should seek approval from the faculty/instructor of the class involved.

### **Communication and Technology Access in Nursing**

All students are encouraged to utilize various communication technologies. Students are required to either have available for their use, computer communication technology (a personal computer, computer/word processing capabilities, and e-mail and internet use or have ready access to this technology throughout the course of the program.

### **Handheld Device Policy**

In the clinical setting, certain features of handheld devices must not be utilized at any time in the clinical settings. This includes the wireless feature, for using email, texting, tweeting, the phone, and the camera. Any student found using these features in the clinical setting will be in violation of the policy and subject to a professional violation and/or dismissal from the nursing program.

## **Social Networking Policy**

Students enrolled in the School of Nursing should be concerned with any behavior that might reflect badly on themselves, their families, their academic program, and/or Shenandoah University. Such behavior includes any activities conducted online/social platforms.

Nursing students are not restricted from using any online social network site and/or digital platform. However, users must understand that any content they make public via online social networks or digital platforms is expected to follow acceptable social behaviors and also to comply with the federal government, Commonwealth of Virginia, Shenandoah University, the Nursing Code of Ethics, and the Student Handbook.

As a nursing student participating in the classroom, clinical field experiences, and community activities as part of Shenandoah University, you are a representative of the University. Before participating in any online activity community, understand that anything posted online is available to anyone in the world. Any text, video, or photo placed online is completely out of your control the moment it is placed online – even if you limit access to your site. Materials created or posted prior to matriculation to Shenandoah University also are representative of you and your relationship with Shenandoah University.

Faculty and/or other Shenandoah administrators will monitor these websites.

The following activities are prohibited when participating in social networking websites and other media:

- Postings about yourself, your peers, faculty, staff, or clinical instructors, your respective program, or Shenandoah University that are inaccurate, unprofessional, or could be interpreted to negatively alter professional reputations. These postings may be information, videos, photos, music, or other online items.
- Posting any online materials that could be interpreted as a violation of the Health Insurance Portability and Accountability Act (HIPAA) or Family Educational Rights and Privacy Act (FERPA).
- Malicious use of online social networking programs. This includes derogatory language directed at Shenandoah faculty, staff, and students; demeaning statements about or threats to any third party; incriminating photos or statements depicting hazing, sexual harassment, vandalism, stalking, underage drinking, illegal drug use, or any other behaviors considered inappropriate and unprofessional for health professions students or providers.

Failure to agree and adhere to this policy will result in actions ranging from reprimand to dismissal from the program. It is the School of Nursing's intention to achieve a level of behavior that reflects positively on all of us. Violations of this policy or evidence of such violations in the content of social networks or digital platforms may be subject to investigation and sanction under the *School of Nursing Handbook*. Any behaviors considered to be illegal will be referred to the appropriate law enforcement agency for investigation and potential prosecution. Students are also responsible for reading and complying with the Shenandoah University Information Technology Policy (found on the Canvas log-in page - IT Policy).

## **American Nurses Association (ANA) Tips for Nurses Using Social Media**

Social networks and the Internet provide unparalleled opportunities for rapid knowledge exchange and dissemination among many people, but this exchange does not come without risks. Nurses and nursing students have an obligation to understand the nature, benefits, and consequences of participating in social networking of

2023-2024

all types. Online content and behavior have the potential to enhance or undermine not only the individual nurse's career but also the nursing profession.

School of Nursing students are encouraged to read the National Council State Boards of Nursing White Paper: A Nurse's Guide to the Use of Social Media, August 2011. You will find the guide at [ANA Social Media White Paper](#)

## **STUDENT SUCCESS AND SUPPORT SERVICES**

### **Academic Advising**

Academic advising is a responsibility shared by the student and faculty advisor. The School of Nursing emphasizes the importance of meeting regularly with your faculty advisor to include the pre-registration advisement period that precedes each term to plan their course of study.

The name of academic advisors may be found in Hornet Hub. Students are responsible for making and attending scheduled appointments with their advisor. The academic advisor must be informed and approve any changes by the student in his/her course plan of study. Additionally, students should discuss progress toward completion of degree requirements. Students experiencing academic difficulty should inform their advisor for additional support.

Students may request a change in advisor due to extenuating circumstances. In such cases, the student must submit a formal written request to and be approved by the Associate Dean or Department Chair.

### **Changing Advisors**

Students may request a change in advisor due to extenuating circumstances. In such cases, the student must submit a formal written request to and be approved by the Associate Dean of Graduate Programs.

### **Accommodations of Persons with Disabilities Policy**

As part of Shenandoah University's commitment to upholding the letter and spirit of the laws that ensure equal treatment of people with disabilities, the university recognizes and adheres to the mandates of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. It is the policy of Shenandoah University that no otherwise qualified individual is denied reasonable and appropriate access to or participation in any program or activity of the university because of a disability. Pursuant to this policy, the university's Disabilities Services office is a resource for students, faculty, and staff. Any individual who believes he or she has a disability covered under disability laws can provide the requisite documentation and request accommodations and resources from Disability Services which are located in the Office of Learning Resources.

While the nursing program requires students to have essential skills for the program, the program has a duty to accommodate where accommodations can be had, and that accommodation process is based upon an individualized assessment of the applicant/student. Therefore, it is advised that students with disabilities must register with the Office of Learning Resources and Services before any accommodations can be granted to the student. Revealing a disability is voluntary and student disability information is handled in a confidential manner. Reasonable accommodations will be made to comply with the university's responsibilities to facilitate equal access to university programs, events, activities, and services for students with disabilities according to the legal, ethical, and philosophical principles of Section 504 of the Rehabilitation Act of 1973 and the 1990

Americans with Disabilities Act (ADA). For any questions regarding disability services, please contact the Director of Learning Resources and Services.

### **Student Support Services**

Students with disabilities should contact the office of Student Support Services for assistance. In order to receive accommodations, the student must self-identify and present appropriate documentation of the disability. Information concerning the disability is confidential and will not be released without student consent. The professional staff in that office is available to assist students with disability-related needs including reasonable accommodations and resource information. Contact information can be found at [www.su.edu](http://www.su.edu).

A student who feels they have not received appropriate accommodations as formally requested according to procedure may follow the Disability Grievance Procedure in the SU Academic Catalog.

### **ADA and Nursing Performance Standards**

In addition to the SU policy on Accommodation of Persons with Disabilities in the university catalog, the School of Nursing supports the guidelines for ADA set forth by the National Council of State Boards of Nursing (NCSBN). These guidelines serve to guide applicants and students of nursing in understanding the functions, standards, and competencies required of them during their course of study, if accommodations are necessary, and whether or not some accommodations will be necessary in order for them to be successful. The NCSBN has offered a perspective on core licensure requirements at the following website:

<https://www.ncsbn.org/licensure.htm>

The student should determine their ability to meet these standards. In addition, they should notify the faculty as soon as possible of any special accommodation required to complete the requirements for course study in their nursing education program. At the time of application for licensure, the applicant will be asked by the Virginia Board of Nursing about any accommodations that were necessary to complete nursing education requirements. Virginia Board of Nursing will also request disclosure of any felony, plea agreement, misdemeanor conviction, or drug related behaviors.

### **Wilkins Wellness Center**

Shenandoah University maintains an outpatient health center and provides outpatient medical treatment for acute and minor illnesses and injuries. Further information about their services and hours can be located at <https://www.su.edu/health-wellness/wilkins-wellness-center/> Contact - (540)665-4530

Email - [wwcenter@su.edu](mailto:wwcenter@su.edu)

### **Counseling Center**

Clinicians provide short-term personal and confidential counseling on both an individual and group basis and services are free to all matriculating, degree-seeking students enrolled in 7 or more academic credits. Our clinicians provide teletherapy for distance learners. Please note that SU students taking online courses may be limited in the type of direct services employed if they reside out of the state of Virginia due to state law licensure restrictions.

Students can address any number of concerns including life transitions, self-esteem, relationship conflicts, anxiety, depression, substance abuse, eating disorders, and self-harm. Our goal is to help students live effective, responsible, and satisfying lives. We value and respect the privacy and diversity of each campus community member and endeavor to help them feel confident in making informed decisions that will enhance the quality of their lives.

A wellness philosophy serves as the foundation for all services and programs. Wellness helps students be more responsible for their lives and understand the factors that affect their well-being. Students are at a greater risk when they meet demands and challenges without informed and reflective decision-making. In order to help our campus community maintain a healthy balance in life and success in academic, vocational, and personal goals, best practices in counseling, support, and referral services are available. 540-665-4530

<https://www.su.edu/health-wellness/counseling-center/>

## **STUDENT AND PROFESSIONAL ORGANIZATIONS**

Student organizations within the School of Nursing are designed to support students at each level, facilitate community volunteer activity, encourage professional development and scholarship, and participate in pinning/hooding and graduation activities.

### **SIGMA Nursing - Honor Society of Nursing - Rho Pi Chapter**

Shenandoah University School of Nursing is pursuing excellence in nursing through the establishment of Rho Pi Chapter of Sigma. The society follows the bylaws and purposes of Sigma. The Sigma Rho Pi Chapter at Shenandoah University was chartered on April 26, 2002.

Sigma Theta Tau was founded at the Indiana University Training School for Nursing in 1922 by six nurses dedicated to improving health care. They chose the Greek words Sigma Theta Tau which stands for love, courage, and honor. The flower and color of the society are orchid.

SIGMA provides to its members opportunities and responsibilities to make definite contributions to the school of nursing, to the profession, and to the health of the public worldwide. Sigma's mission is: developing nurse leaders anywhere to improve healthcare everywhere. Sigma's vision is: connected, empowered nurses transforming global healthcare.

Membership is by invitation and/or application for SU junior and senior baccalaureate, graduate nursing students and community leaders who demonstrate excellence in scholarship. Selection is based on scholastic achievement, leadership qualities, creativity, professional standards, and commitment. Undergraduate candidates are selected from the upper one-third of the total graduating class and hold a minimum GPA of 3.0. Qualified graduate students must have completed 1/4 of their required program of study and hold a GPA of 3.5 for MSN students and 3.75 for doctoral students. Qualified community BSN graduates demonstrating exceptional achievement in nursing may also be inducted. Current Sigma members are invited to join this chapter. Website: <https://www.sigmanursing.org>

### **Virginia Council of Nurse Practitioners (VCNP)**

The VCNP, the statewide professional organization for all nurse practitioners (NPs) licensed in Virginia, is a council of the Virginia Nurses Association (VNA) Commission on Professional Practice. Meetings are held monthly and include continuing education credits. Contact the Graduate Department Chair for more information.

### **Virginia Association of Doctors of Nursing Practice**

The mission of the Virginia Association of Doctors of Nursing Practice is to connect, coordinate, and unite DNP providers and executives in Virginia thereby increasing visibility and optimizing their overall impact to improve healthcare and healthcare outcomes of the population.

### **Nurses Christian Fellowship (NCF)**

Nurse's Christian Fellowship (NCF) is a professional organization and a ministry of and for nurses and nursing students. NCF aims to encourage lifelong education in relating the Christian worldview to nursing. Area, national, and international continuing nursing education events provide opportunities for personal and professional growth. Topics include: spiritual care, suffering, hope, healing, caring for the poor and underserved, stress and conflict management, ethics, and parish nursing. This organization seeks to evaluate and influence nursing trends and theories from a Christian perspective through conferences, academic programs, and networking among Christian nursing faculty, graduate students, administrators, and clinical leaders. Web site: <http://www.ncf-jcn.org>

## **GRADUATION AND LICENSE**

### **Application to Graduate**

All students must apply for graduation even if they have no plans to attend the commencement ceremony and/or the SON Pinning and Hooding Ceremony. Graduation application includes the release of the diploma to students. In addition, transcripts will not be released to the State Boards of Nursing without the application to graduate and applying for the release of final course transcripts. There is no fee for graduation. Cap and gown are included and ordered at the time of application to graduate.

Students may check deadlines for graduation applications on the university calendar for the semester of intended program completion. Application for graduation is completed on Hornet Hub.

Commencement is held once per year in May. The hooding ceremony for graduate nursing is held in May and in December. There is no ceremony in August. Students graduating in August will be invited to participate in the upcoming December hooding ceremony. Upon completion of the program, transcripts are released by the Registrar.

### **National Certification Exam and License - Graduate Students**

Upon completion of the MSN or Post Graduate Certificate program, students taking certification exams will meet with faculty to complete appropriate forms to make an application for national certification. Graduates are responsible to apply for national certification by completing the forms and obtaining appropriate faculty signatures. Some states require a criminal background check.

<b>Specialty</b>	<b>Certification Exams</b>
Family Nurse Practitioner (FNP)	ANCC Family Nurse Practitioner Exam AANP Family Nurse Practitioner Exam

Psychiatric- Mental Health Nurse Practitioner (PMHNP)	ANCC Psychiatric-Mental Health Nurse Practitioner (Across the Lifespan) Exam
Nurse Midwifery (NM)	AMCB Certification Exam

ANCC – American Nurses Credentialing Center

AANP – American Association of Nurse Practitioners

AMCB – American Midwifery Certification Board

### **School of Nursing Graduation Ceremony – Hooding**

The SON continues this longstanding tradition by celebrating its graduates with a ceremony. It is a solemn ceremony honoring the profession of nursing and the achievements of the graduates. At this ceremony, graduate students who complete their course of study in nursing receive their hoods. The hood is a significant part of academic regalia for the graduation ceremony.

- The Student Affairs Committee is responsible for the ceremony. This committee works in concert with representatives of the graduating class in planning and implementing the ceremony.
- The ceremony is held for graduating graduate and undergraduate students twice a year in May and December. There is no August ceremony.
- *Academic Regalia* is worn by all graduating students, undergraduate, and graduate, to the pinning ceremony. Regalia is ordered through the SU Bookstore at no charge to the student. Sigma Theta Tau Honor Society for Nursing “Honor Cords” and NSNA Cords may be worn by members to this ceremony. Veteran and active duty students may wear cords representing service to our country. These are available through the Registrar’s Office.
- Hooding of graduate students is included as part of the hooding and pinning ceremony prior to the SU commencement ceremony.
- The printed program for the ceremony is prepared by the School of Nursing.
- The keynote speaker for the ceremony is invited and/or designated by the Dean of the School of Nursing.
- Students will be hooded by the Dean of the School of Nursing or his/her designee.
- Tickets for the ceremony will be distributed to graduates. The number of tickets per student will be determined based on the class size and the site of the event.

### **School of Nursing Honors and Awards**

Honors and awards are made during the Pinning/Hooding Graduation Ceremony for the School of Nursing. The following list includes a description of each award and qualifications. Not every award is given every semester and on each campus. Awards are determined based on recommendations of the faculty and the Dean.

#### **Graduate Awards**

*(Recipients are selected by the graduate faculty)*

#### **The Eleanor Wade Custer Community Nursing Award**

2023-2024



Eleanor Wade Custer graduated in 1930 from Johns Hopkins School of Nursing with a BSN. In 1932 she graduated from the Francis Payne Bolton School of Nursing at Case Western Reserve (CWR) with a Masters in Nursing and in 1934 received a second Master's from the School of Applied Social Science at CWR. She was passionate about nursing and its influence in the community and community health.

Qualifications:

- Holds a GPA of 3.5 or higher
- Has distinguished achievement in clinical settings, nursing academics, and scholarship
- Qualifying student may be MSN or DNP student

### **The Mary Henkel Graduate Academic Excellence Award**

Mrs. Mary Henkel was a longtime supporter and benefactor of the nursing program at the University. Despite advanced age and near blindness, Ms. Henkel participated in most special School of Nursing activities until the time of her death.

Qualifications:

- Holds the highest GPA in the graduate program with a minimum of 3.5 or higher
- Awarded to an MSN student who has demonstrated outstanding academic achievement throughout his/her academic career at Shenandoah University.
- Demonstrates exceptional character in relationships with peers, faculty, and the community.

### **The Dean's Outstanding Graduate Award**

Awarded to the graduating master's student who most exemplifies the goals of the graduate nursing program encompassing service, leadership, and scholarship in the school of nursing.

Qualifications:

- Completed all coursework at Shenandoah University
- Holds a GPA of 3.5 or higher
- This student is selected by the Dean of the School of Nursing with input from the graduate faculty.

### **The Doctor of Nursing Practice Clinical Research Project Award**

This award is given to the outstanding DNP graduate who has demonstrated excellence in the completion of the DNP Project. Projects incorporate the guidelines specified in the Essentials of DNP Education published by the American Association of Colleges of Nursing.

- DNP Projects are:
  1. Clinically focused impacting advanced nursing practice, health care delivery, health care outcomes, and/or health care policy.
  2. Evidence-based

### **Advanced Practice Awards by Specialty**

**The Outstanding Nurse-Midwifery (NM) Award** is presented to a graduating student who exemplifies the values and ideals of this professional nursing practice. This graduate has consistently demonstrated enthusiasm, passion, and determination to improve the health status, pregnancy, and birth experience for all women and has served as an inspiration to fellow students and faculty.

**The Outstanding Psychiatric Mental Health Nurse Practitioner (PMHNP) Award** is presented to a graduating student who exemplifies the values and ideals of this professional nursing practice. This graduate has

consistently demonstrated enthusiasm, passion, and determination to advocate and care for persons with mental illness while striving to advance and promote the importance of mental health and wellness.

**The Outstanding Family Nurse Practitioner (FNP) Award** is presented to a graduating student who exemplifies the values and ideals of this professional nursing practice. This graduate consistently demonstrates enthusiasm, passion, and determination to improve the health of individuals from birth to adulthood while promoting practices that enhance and improve the quality of health care for all individuals. A

Students who successfully complete the Nurse-Midwifery (NM), Psychiatric Mental Health Nurse Practitioner (PMHNP), or Family Nurse Practitioner (FNP) programs either as a Post-Graduate (PG)/Initiative Student/s (IS), Master of Science in Nursing (MSN), or Doctor of Nursing Practice (DNP) are eligible to be considered for these awards.

A qualified candidate must:

- Have earned a GPA of 3.5 or higher
- Be recommended by the program chair/s, who provides examples of the student's accomplishments
- Receive final approval by the graduate department

### **School of Nursing Awards**

*(Undergraduate or graduate recipients selected by the entire SON Faculty)*

#### **The James A. Davis Leadership in Nursing Activism Award**

*(Awarded annually in May)*

The James A. Davis Leadership in Nursing Activism Award was established and launched in May of 2008 by the School of Nursing in honor and appreciation of Dr. Davis's 26 years of service to Shenandoah University as well as his service to the people of Virginia as a delegate to the General Assembly. Throughout his tenure at Shenandoah University, President Davis shared his love of the legislative process with nursing students and encouraged them to be active in politics and/or the legislative process, while at the same time promoting statesmanship and civility in all encounters on behalf of the nursing profession.

Qualifications:

- A student who most exemplifies the qualities of statesmanship and activism on behalf of the nursing profession.
- Holds a GPA of 3.25 or higher
- Awarded to a graduate or undergraduate student
- Awarded annually in May to one student in the School of Nursing

#### **The Spirit of Nursing Award**

Awarded to the graduating student (undergraduate or graduate) who has best demonstrated the true spirit of nursing.

- The student must demonstrate qualities encompassed in the art and science of nursing, including communications and professional behavior.
- Holds a GPA of 3.0 or higher

#### **The School of Nursing Service Award**

*(undergraduate or graduate student)*

- Awarded to the student who best demonstrated exceptional service to the school of nursing, the university, and the community.
- Holds a GPA of 3.0 or higher

## APPENDIX A

Shenandoah University School of Nursing:  
**Professional Behavior, and/or Safety Policy Violation Documentation Form**

Document may be completed by hand or electronically.		
STUDENT NAME:		INFRACTION 1   2   3 (CIRCLE NUMBER)
FACULTY NAME:		ADVISOR/OBSERVER
<b>S</b> ituation Type	Professional Behavior	Safety
<b>B</b> ackground (Describe Situation)		
<b>A</b> ssessment (Specific Performance expectations and/or Policies not being met)		
<b>R</b> ecommendations Actions to be taken for improvement:	Recommendation:	
	Consequences of not complying with recommendations	
	Date to improve performance by:	
<b>Signature: Faculty:</b>		<b>Date:</b>
<b>Signature: Student:</b>		<b>Date:</b>
<b>Signature: Advisor/Observer:</b>		<b>Date:</b>
<p>This form documents situations related to professional behavior and/or safety. Student signature indicates receipt of this information only and does not imply agreement with what is written on the page. Failure of the student to sign this documentation constitutes continued unprofessional behavior and is subject to additional violations. Faculty should place the signed copy of this form in the student file and forward a copy to the Program Director or Associate Dean of Undergraduate Nursing Programs. Refer to <b>Professional Behavior and Safety Policies</b> located in the <i>SON Student Handbook</i> as needed.</p>		
Program Director Follow Up:		

## APPENDIX B

### Computer Requirements and Distance Learning

#### MINIMUM COMPUTER REQUIREMENTS

To participate effectively in Shenandoah University's distance learning courses, you must have full access to a reliable laptop/desktop connected to the Internet. Specific courses may have additional requirements and students should refer to the syllabus.

Computer Hardware Requirements		
	Windows	Macintosh
<b>Operating system</b>	Windows 10	macOS 10.14 or higher
<b>Processor</b>	Intel Core i3 processor or better	Intel Core i3 processor or better
<b>Memory</b>	8 GB or more	8 GB or more
<b>Networking Hardware</b>	Wired or Wireless connection	Wired or Wireless connection
<b>Audio/Video</b>	WebCam, Audio, and Microphone	WebCam, Audio, and Microphone

Computer Software & Services Requirements (Windows or Macintosh)	
<b>Internet Service</b>	High Speed DSL, Cable, or Wireless (satellite connection not recommended) Test your internet connection speed at <a href="http://pcpitstop.com">pcpitstop</a> Recommended speed at least 3Mb per second.
<b>Internet Browser</b>	Latest version of Firefox, Chrome or Safari
<b>Office Suite</b>	Microsoft Office Suite (Provided for full time students)
<b>Browser Configuration</b>	Must allow cookies and popup blocker must be turned off.
<b>Media Player</b>	Windows Media Player, Quicktime Player or VLC

- Your internet connection may vary depending on where you live, what type of internet connection you have, and your internet provider. If your internet connection is slower, you may still use SU features, however, you may encounter difficulties when loading pages, audio video playback may be choppy and downloading/uploading assignments may take longer, especially during peak usage times.

- Additional software may be required by your individual program. Students will be notified by their faculty if this is the case.

## APPENDIX C

### American Nurses Association Code of Ethics

The ANA views nurses and patients as individuals who possess basic rights and responsibilities and whose values and circumstances should command respect at all times. The ANA code provides guidance for carrying out nursing responsibilities consistent with the ethical obligations of the profession. According to the *ANA Code of Ethics for Nurses* (2015):

- |             |  |
|-------------|--|
| Provision 1 | The nurse practices with compassion and respect for the inherent dignity, worth, and unique attribute of every person.   |
| Provision 2 | The nurse's primary commitment is to the patient, whether an individual, family, group, community, or population.  |
| Provision 3 | The nurse promotes, advocates for, and protects the right, health, and safety of the patient.  |
| Provision 4 | The nurse has authority, accountability, and responsibility for nursing practice; makes decisions; and takes action consistent with the obligation to promote health and to provide optimal care.                                    |
| Provision 5 | The nurse owes the same duties to self as to others, including the responsibility to promote health and safety, preserve wholeness of character and integrity, maintain competence and continue personal and professional growth.    |
| Provision 6 | The nurse, through individual and collective effort, establishes, maintains, and improves the ethical environment of the work setting and conditions of employment that are conducive to safe, quality health care.                  |
| Provision 7 | The nurse, in all roles and settings, advances the profession through research and scholarly inquiry, professional standards development, and the generation of both nursing and health policy.                                      |
| Provision 8 | The nurse collaborates with other health professionals and the public to protect human rights, promotes health diplomacy, and reduce health disparities.   |
| Provision 9 | The profession of nursing, collectively through its professional organizations, must articulate nursing values, maintain the integrity of the profession, and integrate principles of social justice into nursing and health policy. |

**The Code of Ethics for Nurses** <https://www.nursingworld.org/practice-policy/nursing-excellence/ethics/>