

# THE EXPERIENCE TO DRIVE CHANGE

PGY1 Managed Care Pharmacy  
Residency Program

## The Evolent Health PGY1 Managed Care Pharmacy Residency

is a 12-month comprehensive systematic training program designed to prepare a pharmacist for a variety of roles in managed care practice. It is an organized and focused program that builds upon knowledge, skills, attitudes and abilities gained from an accredited professional pharmacy degree program.

### Program Description

Evolent Health's mission is to change the health of the nation by changing the way health care is delivered.

With a provider heritage and over 20 years of health plan administration experience, we partner with leading provider organizations in more than 30 U.S. health care markets to achieve superior clinical and financial results in value-based care.

The underlying current of the Evolent residency program is a strong foothold in clinical services. The resident is immersed within the clinical pharmacy services team for the duration of the program. Clinical service activities are a longitudinal focus of the program. The resident will progress to be an effective independent clinician with a perspective and appreciation of managed care which offers a lens for providing holistic care of patients.

This program provides comprehensive systematic training to prepare a pharmacist for future clinical, business, operations and/or leadership roles in managed care practice, providing both clinical and health plan/pharmacy benefit management experiences. The resident will have opportunities to develop evidence-based clinical decision making, project management, analytical and leadership skills. In addition, our affiliation with Shenandoah University School of Pharmacy provides an opportunity to earn a teaching certificate and gain experience in academia and student precepting.

The **purpose** of a PGY1 Managed Care Pharmacy Residency program is to build upon the Doctor of Pharmacy (PharmD) education and outcomes to develop managed care pharmacist clinicians with diverse patient care, leadership and education skills who are eligible for board certification and postgraduate year two (PGY2) pharmacy residency training. A managed care residency will provide systematic training of pharmacists to achieve professional competence in the delivery of patient care and managed care pharmacy practice.



## Residency Learning Experiences

### Clinical Programs

- Provide direct patient care through Population Health/Care Management programs
- Deliver Medication Therapy Management (MTM) services
- Develop and participate in Interdepartmental Clinical Initiatives
- Perform Drug Utilization Reviews (DURs)

### Formulary and Utilization Management

- Differentiate regulations, needs and nuances among different lines of business (Medicare, Commercial and Exchange) and regional management tactics
- Develop drug monographs and medical policies that govern Utilization Management (UM) practice
- Participate in Coverage Determination case review
- Assess specific population needs of our multiple partner plans
- Participate in Specialty Pharmacy management and drug use evaluation

### Quality Metrics

- Gain exposure and understanding of health plan accreditation processes
- Develop and implement strategies to address/improve the quality of care as measured by Centers for Medicare and Medicaid (CMS) Services Star Ratings and National Committee for Quality Assurance (NCQA) Healthcare Effectiveness Data and Information Set (HEDIS)

### Learning Experiences

- Clinical Pharmacy Services – focused and longitudinal
- Utilization Management – focused and longitudinal
- Analytics/Clinical Informatics – focused
- Product Management – focused
- Strategy and Plan Performance – focused
- Quality/Compliance – focused
- Pharmacy Operations – focused
- Professional Practice – longitudinal
- Research – longitudinal
- Elective – focused
- Teaching and Learning – longitudinal (optional)

### Additional Opportunities

- Participate in business development activities such as blueprints and consulting services
- Exposure to pharmacy benefit strategy and performance
- Introduction to clinical rule development and utility of rules in the advancement of patient care
- Develop communication skills through a variety of experiences including formal presentations and seminars
- Complete a research project applying clinical and outcomes research concepts for presentation at a professional conference
- Prepare a manuscript for publication in a peer-reviewed journal
- Share in responsibilities for precepting fourth year Doctor of Pharmacy students on a managed care rotation
- Participate in the Shenandoah University School of Pharmacy Teaching and Learning Curriculum Program (optional)

## Quick Facts

**Type of Residency:** PGY1 Managed Care Pharmacy Residency

**Accreditation Status:** ASHP Accredited

**Length of Program:** 12 months

**Number of Positions:** 1

**Affiliation:** Shenandoah University School of Pharmacy

**Application Deadline:** Around January 15th every year

**Application Process:** Via PhORCAS (NMS #239314)

**Start Date:** Around July 1st every year

**Estimated Stipend:** \$48,000

**Onsite Interview:** Yes

### Educational/Special Requirements:

- PharmD degree from an ACPE-accredited college of pharmacy
- Active pharmacist license or eligibility for licensure in the state of Virginia and eligibility to obtain licensure in one additional state at Evolent's discretion
- Letter of intent summarizing candidate's interest in managed care
- Current curriculum vitae
- Three letters of recommendation
- Copy of official pharmacy school transcripts
- Preliminary phone/Skype interview followed by on-site interview with oral presentation for select candidates
- Excellent written and verbal communication skills

**Benefits:** Comprehensive benefits (medical, dental, vision, paid time off, holidays), professional leave and travel reimbursement to attend conferences/meetings

**Site Location:** Arlington, VA with some travel to other corporate offices



## Why Apply for a PGY1 Managed Care Pharmacy Residency at Evolent Health?

Evolent's residency program provides an opportunity to work with top talent from a variety of backgrounds. We have been named among Washingtonian's "50 Great Places to Work" in the Washington D.C. area in 2017, one of "Becker's 150 Great Places to Work in Healthcare" in 2016 and 12th on Forbes' list of America's Most Promising Companies for 2015. Our accessible leadership team cultivates an open-door environment so that you can learn as much as possible during this experience. Our healthy (and fun!) workplace offers treadmill desks, healthy snacks and wellness challenges. In this dynamic and exciting residency, you will learn Evolent's innovative approach to transforming health care.



## Our Values

We built our value and our values together as a team. While we don't all work the same way or the same hours, we're all dedicated to exceptional results with everything we do.

### Start by listening.

In our continuous strides to improve our work, our relationships and ourselves, we listen first. With every interaction, we preserve and promote an open culture focused on the success, support and development of all.

### Humility.

To serve—our partners and each other—remains our highest honor and motivation, and we apply both empathy and experience in fulfilling our charter. We each expect and extend respect, understanding it takes many different perspectives to drive change.

### Excellence in all.

We hire great people who we trust to make Evolent and our partners proud, and we value and reward those who lead at all levels. We rise to the occasion, capitalizing on the freedom and responsibility we've been granted to make an impact.

### Pioneer's spirit.

Never satisfied with the status quo, we endeavor always to learn and to offer more. We take smart risks, and when we fail, we fail forward. We look toward the future, with the conviction and agility to achieve our vision.

### Own the opportunity.

We care intensely about the mission—both Evolent's and our partners'—and set our sights on excellence in all that we do. We thoughtfully chart the course forward, bring our very best to even the smallest of steps, and make sure to celebrate our progress.

### Unflinchingly can-do.

We demand nothing short of run-through-walls resolve in serving the ultimate customer—the patient. We put team first, and presume the best of intentions and effort from one another. Through an environment that supports our whole selves, we sustain our commitment to going above and beyond.



#### Contact Information

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**Residency URL:** [evolenthealth.com/careers/managed-care-pharmacy-residency](http://evolenthealth.com/careers/managed-care-pharmacy-residency)



“The residency provided valuable experiences from clinical services to PBM operations, preparing me to be a well-versed managed care pharmacist who promotes cost-effective care.”

**Linda Chung, PharmD, MBA**  
**Clinical Pharmacist and 2016-2017 Resident**



“I was interested in the residency program because it offered a well-rounded experience that would prepare me for my future, but their work culture is what really set it apart.”

**Tyler Earley, PharmD**  
**2018-2019 Resident**

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