

## INSTRUCTIONS FOR COMPLETING CPE PLANNING FORM

ACPE requirements and examples are provided below. Please contact the Continuing Education Administrator for assistance in completing the form.

### DESCRIPTION OF NEEDS ASSESSMENT/GAP ANALYSIS:

***A needs assessment or analysis of a knowledge/skills gap must be performed prior to planning the activity.*** Please describe your needs assessment process for this activity and provide documentation of the results when available. Methods for needs assessment include, but are not limited to: surveying your target audience, researching literature evidence, determining institutional requirements, meeting with experts in the field, etc.

A needs assessment must:

- Guide content development and delivery
- Identify specific gaps in knowledge/skills or areas for enhancement in pharmacists' competence
- Include representatives of intended audience to identify educational needs

Sample questions for determining topics include, but are not limited to:

1. What is the main issue you face?
  - Making quality improvements
  - Serving patients and performing medication therapy management
  - Meeting requirements of new regulation
  - Establishing efficient operations for your staff
  - Using a new procedure or equipment
2. What are the key issues you are encountering in your institution and/or profession?
3. Describe a problem at your practice site and its significance.
4. What topics are you interested in and rank them in order of preference. (You can include a checklist of topics that you are considering)
5. What specific area would you like to learn about for your chosen topic(s)?
  - Pathophysiology
  - Pharmacology
  - Treatment
  - Monitoring
  - Outcomes documentation
  - Education/counseling
6. Use the following scale to indicate your level of knowledge for the listed topics:  
1-No knowledge, skill, experience  
2-Working knowledge, skill, experience  
3-Mastery of knowledge, skill, experience

### DESCRIPTION OF TARGET AUDIENCE:

***The School only provides CPE activities for pharmacists.*** Please describe the specific pharmacist audience, such as preceptors, alumni, local area pharmacists, etc.

### OVERALL GOALS FOR ACTIVITY:

A goal is a concise written statement of what this activity intends to achieve for pharmacy education and should address how it will assist pharmacists to maintain/enhance their professional competencies to practice. These may include, but are not limited to:

- Ensuring optimal medication therapy outcomes and patient safety
- Managing practice settings
- Satisfying educational requirements for pharmacist re-licensure

### PROFESSIONAL COMPETENCIES TO BE ADDRESSED:

The foundations of pharmacy practice according to the Joint Commission of Pharmacy Practitioners state that pharmacists will develop and maintain:

- A commitment to care for and about patients
- An in-depth knowledge of medications and the biomedical, sociobehavioral and clinical sciences
- The ability to apply evidence-based therapeutic principles and guidelines, evolving sciences and emerging technologies, and relevant legal, ethical, social, cultural, economic and professional issues to contemporary pharmacy practice.

**Each presenter must address at least one of the competencies below when developing the educational content.** CPE must be applicable to the practice of pharmacy and develop and maintain pharmacists' proficiency in:

- Delivering patient-centered care
- Working as part of interdisciplinary teams
- Practicing evidence-based medicine
- Focusing on quality improvement
- Using information technology
- Precepting students/residents in practice knowledge/skills

**IDENTIFICATION OF ACTIVITY TYPE:**

**Knowledge-based:** Designed for audience to acquire factual knowledge, must be based on evidence as accepted in the literature, and must be at least 15 minutes in length.

**Application-based:** Designed for audience to apply the information learned in the timeframe allotted, must be based on evidence as accepted in the literature, and must be at least one hour (60 minutes) in length.

**ACTIVITY LENGTH (hours):**

One CEU = 0.10 x contact hours. CPE credit must only be calculated for the time required to present/complete educational content, excluding breaks and meals for live activities.

**FACULTY PRESENTER(S):**

**Faculty must disclose all relevant financial relationships with any commercial interest and provide information regarding the evidence for the educational content.** CPE activities must be independent of commercial interest and educational content must be evidence-based and presented with full disclosure and equitable balance. A Disclosure/Content Verification Form will be provided that must be submitted during the planning process prior to the release of the activity.

**LEARNING OBJECTIVES:**

Each objective must be:

- Specific and measurable (refer to chart below for appropriate verbs)
- Developed to specifically address identified educational needs for the intended audience
- Addressed by an active learning exercise
- Included in a learning assessment

Cognitive Domain (Bloom)	
Evaluation	To appraise, argue, assess, attach, choose compare, defend estimate, judge, predict, rate, core, select, support, value, evaluate.
Synthesis	To arrange, assemble, collect, compose, construct, create, design, develop, formulate, manage, organize, plan, prepare, propose, set up, write.
Analysis	To analyze, appraise, calculate, categorize, compare, contrast, criticize, differentiate, discriminate, distinguish, examine, experiment, investigate, question, research, test.
Application	To apply, choose, demonstrate, dramatize, employ, illustrate, interpret, operate, practice, schedule, sketch, solve, use, write.
Comprehension	To classify, describe, discuss, explain, express, identify, indicate, locate, outline, recognize, report, restate, review, select, translate,
Knowledge	To arrange, define, duplicate, label, list, memorize, name, order, recognize, relate, recall, repeat, reproduce, state.

**TEACHING METHODS/LEARNER PARTICIPATION:**

***CPE activities must include active participation and involvement of the participant.*** Please describe the teaching methods and active learning exercises to be used, including how each objective will be addressed by an active learning component. Examples of active learning as they relate to learning objectives are listed below:

<b>CPE Activity: KNOWLEDGE</b>	
<i>Bloom's Taxonomy</i>	<i>Suggested Active Learning Techniques</i>
<u>Knowledge-type verbs</u> Define Repeat List Record	Lecture Visuals Examples Illustrations Analogies
<u>Comprehension-type verbs</u> Discuss      Identify Describe      Translate Explain      Restate Recognize      Express	Test/Assessment      Questions Review      Discussion Writing      Report Presentations Matching questions/answers

<b>CPE Activity: APPLICATION</b>	
<i>Bloom's Taxonomy</i>	<i>Suggested Active Learning Techniques</i>
<u>Application-type verbs</u> Interpret      Demonstrate Apply      Illustrate Employ      Practice Use	Role play Simulations Practice exercises Demonstrations Projects
<u>Analysis-type verbs</u> Distinguish Analyze Differentiate Calculate Compare Contrast Criticize Debate Diagram	Case studies Problems Discussion Pro/con grids Application exercises

<b>CPE Activity: APPLICATION (continued)</b>	
<i>Bloom's Taxonomy</i>	<i>Suggested Active Learning Techniques</i>
<u>Synthesis-type verbs</u> Plan      Construct Compose      Create Design      Set up Propose      Organize Formulate      Prepare Arrange	Problems Case studies Develop plans Simulations Projects
<u>Evaluation-type verbs</u> Judge      Select Evaluate      Choose Rate      Assess Compare      Estimate Revise      Measure Score	Case studies Problem exercises Projects Critiques Simulations

## **EDUCATIONAL MATERIALS/ADDITIONAL RESOURCES:**

Materials should serve as a guide to content and enhance participant understanding, provide additional sources of information, and include content and reference tools applicable to practice. Please identify how your content will be presented (PowerPoint, Word/PDF document, etc.) and also provide at least 2 additional resources for the participants to access after the activity for further knowledge (relevant websites, texts, journal articles, guidelines, etc.) **Presentation materials must be submitted to the Continuing Education Administrator for review at least 2 weeks prior to the date of the activity.**

## **LEARNING ASSESSMENT AND FEEDBACK METHODS:**

**Each learning objective must be covered by a learning assessment that allows participants to assess their achievement of the educational content.** Assessment techniques should be consistent with learning objectives and activity type as depicted above. Completion of a learning assessment is required for CPE credit and learners must also receive verbal or written feedback on the assessment. Please describe the learning assessment and assessment feedback techniques that will be used. Examples are suggested below.

Learning assessment can include informal techniques (participant discussions, Turning Point, questions embedded in educational content) and formal techniques (quizzes, pre-/post-tests).

- **Knowledge-based:** Must include assessment questions structured to determine recall of facts which require a single thought step and can be answered based on the educational materials. Examples include: multiple-choice tests, group discussion, fill-in-the-blank slides, etc. Feedback must include the correct responses to assessment questions and the rationale for the correct responses, including where the information is found in the presentation.
- **Application-based:** Must include assessments structured to address application of the principles learned and require multiple thought steps. Examples include: case studies, vignettes, observations, skills demonstrations, simulations, role-playing, etc. Feedback must include the correct evaluation of the assessment method, and the rationale for the correct evaluation, including where the information is found in the presentation.

## **METHOD OF PROMOTION:**

Please describe how the promotional distribution will occur, to whom, when, and information that will be included in the promotion. Promotional documents must include the information below, therefore, a template will be provided. **The Continuing Education Administrator must review all promotional items prior to distribution.**

- Activity title
- Activity type
- Universal Activity Number (UAN)-provided after completion of planning form
- Date, time and location
- Amount of credit
- Educational goals
- Learning objectives
- Target audience
- Faculty member(s) and credentials
- Itinerary detailing educational and non-educational activities
- ACPE logo (provided after completion of planning form)
- Provider statement (provided after completion of planning form)
- Description of requirements for obtaining credit
- Statement of how and when statement of credit will be issued (participant information is now uploaded via CPE Monitor)
- Acknowledgement of financial support (if applicable)
- Initial release date and expiration date (for ongoing programs)
- Hardware, software, and internet requirements for online activities
- Confidentiality statement for online activities