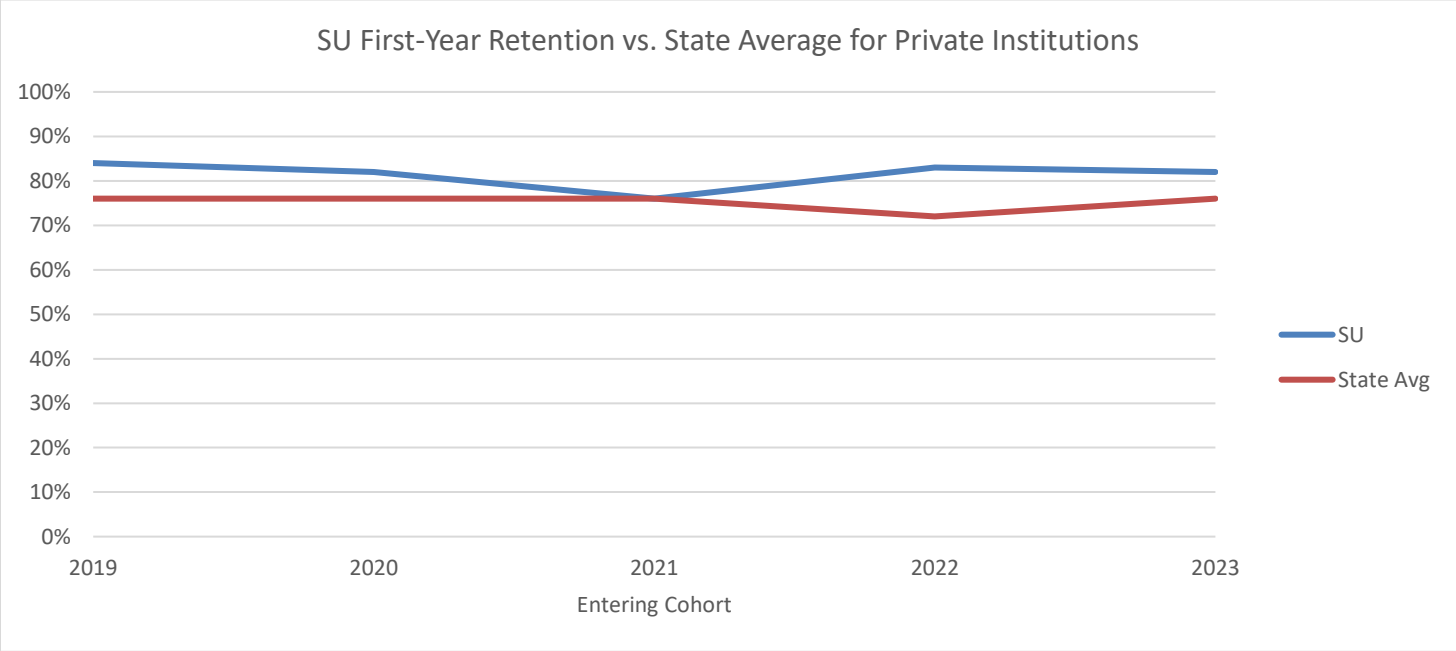
Goals for Student Achievement

1. Shenandoah University will maintain a freshman to sophomore retention rate that is above the state average for private colleges.

Entering Cohort	2019	2020	2021	2022	2023
Shenandoah University	84%	82%	76%	83%	82%
State Average*	76%	76%	76%	72%	76%

**Average of 4-year non-profit private institutions with >10 students as reported by SCHEV report RT01*



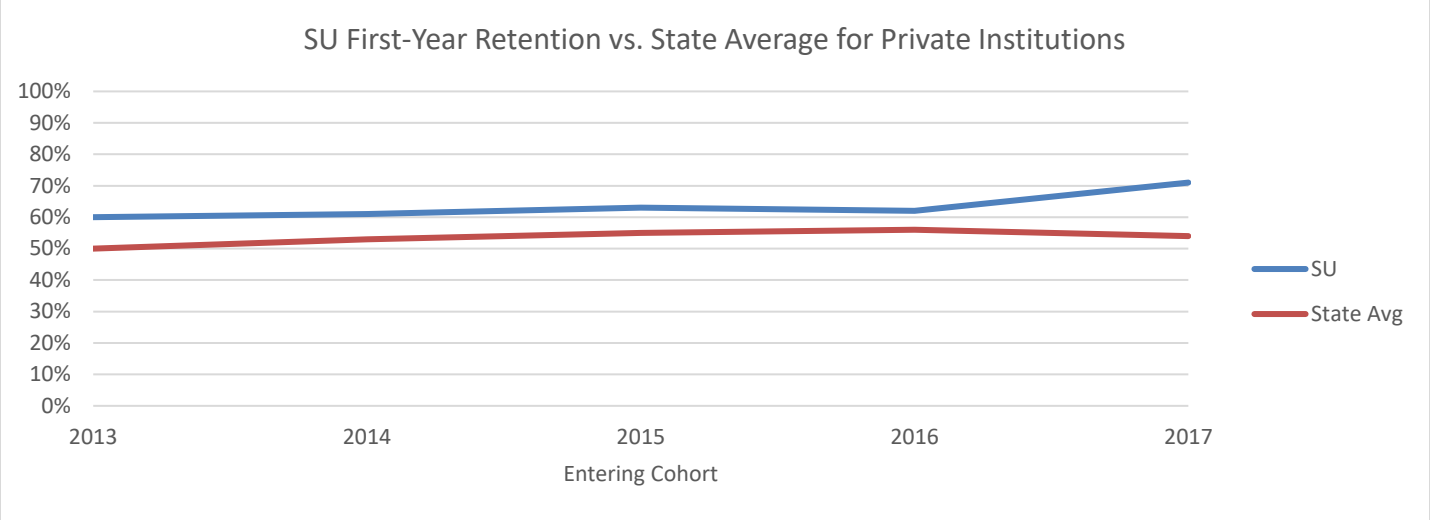
2. Shenandoah will maintain a 6-year graduation rate (using IPEDS 6-year graduation rate) that is above the state average for private institutions.

Overall 6-year graduation rates:

Entering Cohort	2013	2014	2015	2016	2017
Shenandoah University	60%	61%	63%	62%	71%
State Average*	50%	53%	55%	56%	54%

** As reported by SCHEV Graduation Rates, GRS04B, GRSC05*

Updated Fall 2024

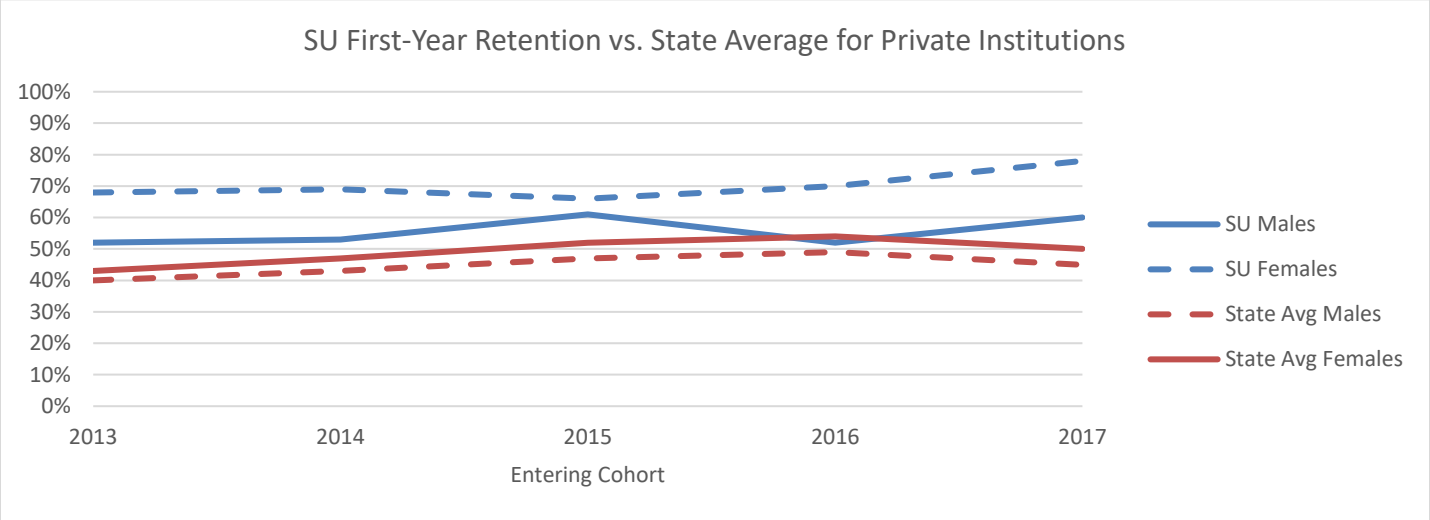


Disaggregation by gender:

Overall 6-year graduation rates:

Entering Cohort	2013	2014	2015	2016	2017
Shenandoah University Males	52%	53%	61%	52%	60%
Shenandoah University Males	68%	69%	66%	70%	78%
State Average Males*	40%	43%	47%	49%	45%
State Average Females*	43%	47%	52%	54%	50%

** As reported by SCHEV Graduation Rates, GRS04B, GRSC05*



Disaggregation by ethnicity:

Overall 6-year graduation rates:

Entering Cohort	2013	2014	2015	2016	2017
Shenandoah University Caucasian Students	67%	65%	68%	66%	65%
Shenandoah University Students of Color	52%	61%	64%	54%	59%
State Average Caucasian Students*	45%	48%	52%	57%	50%
State Average Students of Color*	35%	40%	44%	44%	40%

** As reported by SCHEV Graduation Rates, GRS04B, GRSC05*

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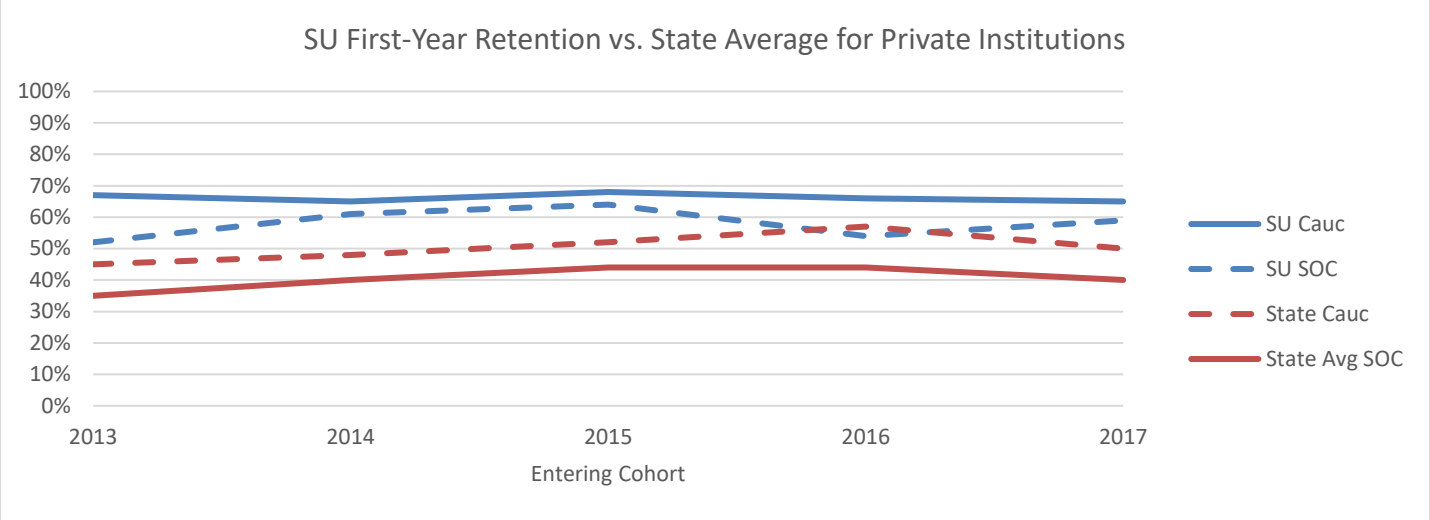

3. Shenandoah will prepare graduates for employment in a variety of fields as evidenced by meeting or exceeding national pass rates on national licensure examinations.

OVERALL PASS RATES (First-Time):

	2019		2020		2021		2022		2023	
	SU	Nat Avg	SU	Nat Avg	SU	Nat Avg	SU	Nat Avg	SU	Nat Avg
Athletic Training	90.0%	81.0%	92.3%	71.5%	100.0%	81.6%	100.0%	81.5%	100.0%	77.0%
Nursing	94.0%	88.2%	96.2%	90.3%	97.0%	86.1%	97.1%	82.3%	99.1%	90.2%
Occupational Therapy - OTD					100.0%	98.0%	100.0%	96.0%	100.0%	95.0%
Pharmacy	85.9%	88.3%	90.0%	86.0%	78.6%	81.8%	N/A	N/A	74.7%	77.7%
Physical Therapy	96.5%	90.7%	100.0%	91.2%	94.5%	87.9%	93.3%	84.8%	98.0%	85.5%
Physician Assistant	98.0%	93.0%	91.0%	95.0%	90.0%	93.0%	93.0%	92.0%	96.0%	92.0%

4. Shenandoah University will expand student perspective as evidenced by increases in student scores from freshman to senior year in key areas of the National Survey of Student Engagement related to critical thinking and intercultural understanding.

Question	Freshman Year Avg	Senior Year Avg
Acquiring job or work-related skills (NSSE, 17e)	2.8	3.2
Think Critically and Analytically (NSSE, 17c)	3.0	3.3
Understanding People of Other Racial and Ethnic Backgrounds (NSSE, 17h)	2.8	3.1
Developing a personal code of values and ethics (NSSE, 17g)	2.8	3.0

5. First Destination Survey Outcomes – Shenandoah University will exceed the average percentage that are employed or attending graduate school compared to the overall First Destinations Survey results.

Graduation year	2015	2019	2023
Shenandoah University Employed	66%	82%	75%
Shenandoah University Grad School	15%	10%	17%
First Dest Avg Employed*	58%	68%	75%
First Dest Avg Grad School*	18%	19%	21%

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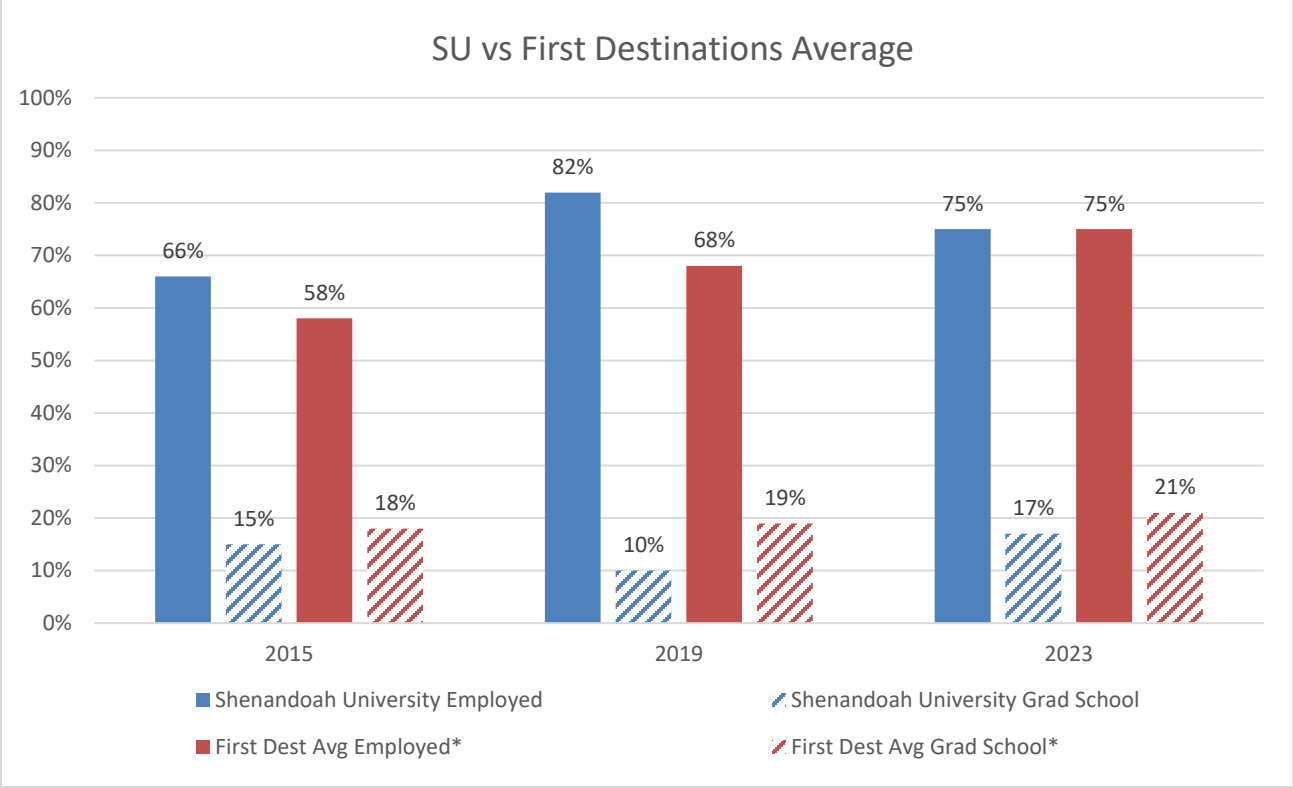

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